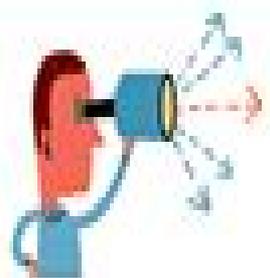


A guide to workforce transformation



Focus on a few concrete business outcomes

1



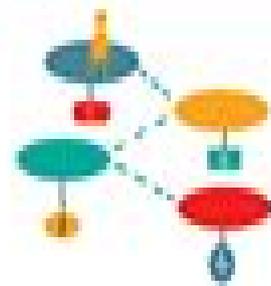
Design a compelling experience

3



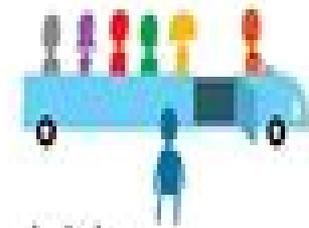
Change behavior first

5



Plan and commit to a comprehensive journey

7



Include everyone but the unwilling

9



Foster emotional commitment

2



Start with the highest-impact roles

4



Promote citizen-led innovation

6



Engage with cultural influencers

8



Track results and course-correct

10

Transforming The Work Place Paper

Shasha Hu



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