

# The Future of Work Beta v1

## Connectivity

- Information availability
- Globalized access
- Mobile work

## Machine capabilities

- Processing power
- Artificial Intelligence
- Spatial cognition
- Robotics

## Modularization

- Unbundling
- Work fragmentation
- Specialization
- Distributed processes

## Globalization

- Product
- Innovation
- Service

## Remote work

- Telepresence
- Collaboration
- Virtual worlds
- Machine operation

## Work marketplaces

- Participation
- Availability
- Pay pressure
- Access to expertise

## Economy of individuals

- Independence
- Entrepreneurship
- Collaboration
- Reputation

## Polarization of work

- Pay
- Opportunity
- Affiliation

## UNDERLYING DRIVERS

## ECONOMIC STRUCTURE

## LABOR DISPLACEMENT

## EMERGING LANDSCAPE

## Demographics

- Ageing
- Country divergence
- Migration
- Pension funding

## Productivity

- Factor shifts
- Technology impact
- Capital efficiency
- Industry divergence

## Crowdsourcing

- Open innovation
- Labor pools
- Managed crowds
- Enhanced mechanisms

## High-performance organizations

- Internal markets
- Ad-hoc networks
- Social technologies
- Distributed value creation

## Social expectations

- Opportunity
- Gender equity
- Flexibility
- Meaning
- Potential

## Value polarization

- Commoditization
- Expertise
- Innovation
- Relationships

## Worker replacement

- Automation
- Robots
- Service
- Judgment

## Education

- Available
- Open
- Continuous
- Peer learning

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# Future Of Work Framework

**Wenbin Ji**



## **Future Of Work Framework:**

Research Handbook on the Future of Work and Employment Relations Keith Townsend, Adrian Wilkinson, 2011-01-01 This is an enlightening text on the subject of employment and work relations that will be useful for students in economics specifically those studying labor relations Lucy Heckman American Reference Books Annual 2012 The broad field of employment relations is diverse and complex and is under constant development and reinvention This Research Handbook discusses fundamental theories and approaches to work and employment relations and their connection to broader political and societal changes occurring throughout the world It provides comprehensive coverage of work and employment relations theory and practice This up to date research compendium has drawn together a range of international authors from diverse disciplinary backgrounds There are chapters from labour historians theoreticians more mainstream industrial relations scholars sociologists organizational psychologists geographers policy advisors economists and lawyers At the heart of each chapter is the notion that the world of work and employment relations has changed substantially since the halcyon days of IR throughout the Dunlop Era of the 1950s However many areas of enquiry remain and more questions have developed with society and technology This Handbook reflects this view As the field of study and practice continues to evolve throughout the twenty first century what lessons have we learnt from the past and what can we expect in the future Academics and postgraduate students researching industrial relations human resource management employment relations industrial sociology and sociology of work will find this important resource invaluable

**Future of Work in Asia** Chorong Yuan  
Fun, Agnes Siang Siew Lim, Weng Marc Lim, Huey Fen Cheong, 2025-11-11 One of a series of titles on the Futures of Asia this book explores diverse facets of Asia's work landscape during the transformative 2020s offering insights into pivotal transformations and potential trajectories The covered topics include future work models the role of technology in the future workplace the dynamics of the future workforce and the evolving landscape of work Examining the topics from corporate foresight and past future to technological trends and environmental shifts this book showcases a collaborative effort from multidisciplinary researchers navigating the complexities of forecasting and envisioning Asia's work futures This book offers valuable insights into the dynamic discourse on future studies while offering a nuanced understanding of the work possibilities that lie ahead of Asia as well as deciphering Asia's evolving impact and roles within the broader global context This is an insightful read for scholars with an interest in Asian work and future studies

**The Future of Work** Inka Knappertsbusch, Gerlind Wisskirchen, 2024-12-01 This book takes readers on a journey into the future of work Following the influence of the COVID 19 pandemic working conditions have become more flexible than ever before The freedoms granted within this framework continue to be demanded by many employees There are also numerous companies that have had predominantly positive experiences with this change and would like to continue with it Against this backdrop it is to be expected that the shift away from a traditional working environment due to the four influencing factors of demographic

change skills shortages digitalisation and artificial intelligence will accelerate in the future This book provides an overview of the various design options for New Work and highlights their respective advantages and disadvantages It also analyses new trends and forecasts relating to the future of work In addition the relevant legal framework is presented in a concise and easy to understand manner This book provides you with the tools you need to actively shape the future of work in your company in a legally compliant manner The editors Dr Inka Knappertsbusch is a lawyer specializing in employment law and employee data protection at the international commercial law firm CMS Germany She advises companies primarily on restructuring and works agreements in particular on issues related to IT and new work Her work also focuses on data protection and artificial intelligence in employment relationships She is the co editor of the book *Arbeitswelt und KI 2030* Dr Gerlind Wisskirchen is a partner and lawyer at the international commercial law firm CMS Germany and advises multinational corporations in particular on restructuring national and international employment law and compliance issues She is also an expert on the digitalisation of the world of work with experience as a keynote speaker author and lecturer and is the editor of the report *Artificial Intelligence and Robotics and Their Impact on the Workplace* for the Global Employment Institute The translation was done with the help of artificial intelligence A subsequent human revision was done primarily in terms of content

Technology and the Future of Work Balwant Singh Mehta, Bharat Singh, 2024-10-07 This book examines how the progress of digital technology is transforming the world of work skill demand labour market institutions and regulations in countries like India It studies the challenges opportunities and current and future contributions of digital technologies The volume poses salient questions regarding the ICT sector I4 0 technologies the gig economy remote work and the regulatory environment and interrogates the policy and regulatory measures needed to promote more inclusive and decent work in the future Part of the *Towards Sustainable Futures* series this book will be an essential read for scholars and researchers of economics sustainable development sociology of work labour economics Indian economy public policy and human resource management It will also be extremely useful to policymakers government organisations civil society organisations and those in the corporate sector

*A Research Agenda for the Future of Inclusivity in Work* Adelina Broadbridge, Agneta Moulettes, Andrie Michaelides, 2026-02-16 Elgar Research Agendas outline the future of research in a given area Leading scholars are given the space to explore their subject in provocative ways and map out the potential directions of travel They are relevant but also visionary

*The Future of Work and Quality in the Information Society*, 2004 Explores the potential impact of the information society and information technology in the media culture and graphical sector Focuses on the effects on employment the quality of work and quality of the product working conditions gender equity and labour management relations

The Future of Work, Employment and Social Protection Peter Auer, Bernard Gazier, 2002 This volume comprises the papers and debates of the second France ILO Symposium on the future of work employment and social protection Reflecting the aim of the Symposium itself the book provides in depth reflections on work employment and

social protection Designed to be more than an account of the discussions this book is a useful tool for all those interested in labour market transition and the increasing importance of female labour for the future of the labour markets particularly in the developed world The book discusses the need for more family friendly policies and a more radical policy of equality between the sexes The legal dimensions of labour market change are also debated and the book explores the positive and negative sides of globalization and its links with technological change

**The Future of Science** Ernest Renan,1893  
**Frameworks, Philosophies and the Future** Nick J. Bray,2001 **The future of science. Tr. (by A.D. Vandam, C.B. Pitman).** Joseph Ernest Renan,1891 **Innovative Development of Work - the Future of Work** ,2002 **Conceptual Frameworks for Bibliographic Education** Mary Reichel,Mary Ann Ramey,1987 **The Demographic Future of Europe--from Challenge to Opportunity** European Commission. Directorate-General for Employment, Social Affairs and Equal Opportunities,2006 The European Union EU currently has to cope with demographic decline low natural growth and the ageing of part of its population To respond to this challenge the Commission sets out a number of recommendations drawing mainly on the renewed Lisbon strategy to take full advantage of the opportunities offered by longer lives whilst also sparking off demographic renewal *The Future of Manufacturing in New Zealand* Conrad Alexander Blyth,1964 *System on the Farm* ,1917 **The Autocar** ,1922 **Industrial and Labour Information** International Labour Office,1926 Trade union function (cont'd) Trade union theory. Appendices Sidney Webb,Beatrice Webb,1897 *Science Framework for the 2011 National Assessment of Educational Progress* ,2010 **Engage/social Action** ,1977

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