

The Harvard Center for Work-Life Research has developed the following guide for employers

The 5x questions checklist for an effective hybrid workplace model

01

What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees you want to attract, retain, and engage. This includes understanding their work preferences, their needs, and the challenges they face.

The way to build a hybrid work model is to start with the people. Understand what they want, and then design a hybrid work model that meets their needs and addresses the most common challenges they face.

How do you know if you've done it right? A successful hybrid workplace model will have employees, managers, and leaders who are engaged, productive, and happy. It will also have a high retention rate and a low turnover rate.

Hybrid Work Ebook

Rachel S Tattersall



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