

An 8-Step Guide to

# NAVIGATE THE FUTURE OF WORK



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## 8 LEADERSHIP HABITS FOR COMPLEX TIMES

**LISTEN TO WHAT PEOPLE  
SAY**  
Check in regularly with your team  
to understand the challenges they  
are facing and how to solve them.

01

**FOCUS YOUR TEAM**  
Communicate a clear  
vision and strategy and  
ensure everyone is  
aligned and working  
towards the same goals.

02

**COMMIT**  
Follow through on  
your promises and  
take responsibility for  
the outcomes of your  
actions.

03

- 1. **Be a role model.** Demonstrate the behaviors you expect from your team.
- 2. **Communicate clearly.** Share your vision and strategy with your team and ensure everyone is aligned.
- 3. **Listen to your team.** Check in regularly with your team to understand the challenges they are facing and how to solve them.
- 4. **Focus your team.** Communicate a clear vision and strategy and ensure everyone is aligned and working towards the same goals.
- 5. **Commit.** Follow through on your promises and take responsibility for the outcomes of your actions.
- 6. **Empower your team.** Give your team the autonomy and resources they need to succeed.
- 7. **Be a coach.** Support your team and help them develop their skills and abilities.

## SPARK ACTION - How To Lead Change



## The Future of Work: Leaders Succeed in Disruption

Do you want to become a leader in the future of work? The future of work is rapidly changing, and leaders who are able to navigate this change will be the ones who succeed. In this guide, we explore the key skills and strategies that leaders need to succeed in a world of disruption.

**1. Embrace Change**  
The future of work is full of uncertainty and change. Leaders who are able to embrace change and adapt to new circumstances will be the ones who succeed. This means being open to new ideas, taking risks, and being willing to learn from failure.

**2. Develop a Growth Mindset**  
A growth mindset is the belief that your abilities can be developed through dedication and hard work. Leaders with a growth mindset are more likely to embrace change and take on challenges. They are also more likely to seek out opportunities for learning and development.

**3. Build a Resilient Team**  
In a world of disruption, it's important to have a team that is resilient and able to bounce back from setbacks. Leaders should focus on building a team that is diverse, collaborative, and supportive. They should also encourage their team to take ownership of their work and to be proactive in identifying and solving problems.

**4. Communicate Effectively**  
Clear communication is essential for success in the future of work. Leaders should communicate their vision and strategy to their team and ensure that everyone is aligned. They should also listen to their team and be open to feedback. Effective communication helps to build trust and fosters a positive work environment.

**5. Empower Your Team**  
Empowering your team is key to success in the future of work. Leaders should give their team the autonomy and resources they need to succeed. They should also encourage their team to take ownership of their work and to be proactive in identifying and solving problems. Empowering your team helps to build trust and fosters a positive work environment.

**6. Be a Coach**  
Coaching is a powerful tool for developing your team and yourself. Leaders should focus on coaching their team members to help them develop their skills and abilities. Coaching also helps to build trust and fosters a positive work environment.

**7. Stay Curious**  
The future of work is constantly evolving, and leaders who stay curious and open to learning will be the ones who succeed. Leaders should focus on staying up-to-date on the latest trends and technologies in their industry. They should also be open to learning from others and to taking on new challenges.



# Future Of Work Toolkit

**M Walker**



## **Future Of Work Toolkit:**

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