

Common Types of Workplace Discrimination

Law Office of John Dalton
EMPLOYMENT ATTORNEYS



GENDER DISCRIMINATION

Unequal pay, restricted career advancement, and sexual harassment. Protected by Title VII.



RACIAL DISCRIMINATION

Overlooked promotions, race-based harassment, or termination related to race. Protected by Title VII.



RELIGIOUS DISCRIMINATION

Unfair treatment based on religious beliefs, inadequate accommodation for religious practices. Protected by Title VII.



SEXUAL HARASSMENT

Unwanted advances, inappropriate comments, or hostile work environment. Protected by Title VII and California Civil Rights Department.



AGE DISCRIMINATION

Affects employees over 40, overlooked job opportunities, wrongful termination. Protected by the Age Discrimination Act of 1975.



DISABILITY DISCRIMINATION

Equal opportunity and reasonable accommodations. Protected by the ADA.

The Discrimination Process And Development

ML Yell



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