



The First Real Job A Study Of Young Workers

Kathryn M. Borman



The First Real Job A Study Of Young Workers:

The First "Real" Job Kathryn M. Borman, 1991-07-03 This book examines the work experiences of twenty five young men and women in their first jobs following high school The case studies profiled here describe in detail the process of young workers becoming established in our society The workplaces in which Kathryn M Borman and her colleagues spent full shifts once a month for over a year were the locales for young workers first real jobs jobs they held for more than six months and viewed as a means of entree to adult responsibilities This study is one of the first to provide an intimate picture of the daily work lives of young factory workers bank clerks health spa employees and others who hold jobs in the youth labor market How jobs provide opportunities for some and hold little hope for advancement for most is vividly described How employers can improve working conditions for their young employees especially young women is clearly apparent in this analysis of the workplace as a democratic community Sociologists and others in the fields of education labor market economics women s studies and the anthropology of work will find this volume important reading **Rural Youth Employment** ,1993

Women and Work Sonia Carreon, Amy Cassedy, Kathryn Borman, Paula J. Dubeck, 2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on women s employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women s work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index **Monthly Labor**

Review ,1991 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews [Stress and Adversity Over the Life Course](#) Ian H. Gotlib, Blair Wheaton, 1997-06-13 This book examines the influence of early stressful experiences over the life course **Young Workers, Globalization and the Labor Market** Hans-Peter Blossfeld, 2008-11-28 Underpinned by the fact that the globalization process and the subsequent increased level of market uncertainty have paved the way for employment flexibility in modern societies this book examines the labor market

chances of young adults in the US and in ten European societies over the past three decades As young adults represent a very vulnerable labor market group flexible and insecure employment tends to be pronounced especially at labor market entry The contributors therefore explore which groups of young adults are especially affected by increasing employment insecurities

Youth at Work Stuart Tannock,2001 Explores the significance of stopgap work and unionization for young service and retail workers in groceries supermarkets and fast food restaurants in Canada and the United States Concludes about the potential of unions to improve youths workplace conditions

Career Guidance and Counseling Through the Lifespan Edwin L. Herr,Stanley H. Cramer,Spencer G. Niles,2004 The Sixth Edition of Career Guidance and Counseling Through the Lifespan provides comprehensive treatment of career development theory and practice in a world of work undergoing profound change This book examines the current changes in the organization and content of work the implications of the global economy for the practice of career development best practices in career services and perspectives on the research findings supporting career counseling and other career interventions Highlights of the Sixth Edition Provides a historical perspective on the evolution of career counseling and career guidance and identifies how definitions of these processes and the role of counselors change across time Discusses the applications of systematic and planned approaches to career guidance and counseling for children youth and adults in various settings schools colleges and universities business and industry and community agencies Offers superior emphasis on the applications of career counseling and guidance to different and special needs populations including African Americans Hispanics other culturally diverse populations males females children and adolescents adults with mental health problems in the workplace midcareer job changers the unemployed dual career families persons with work family conflicts and burned out workers Includes expanded treatment of international perspectives on changes in the occupational structure work and career interventions Includes expanded treatment of the school to work transition and work based learning as legislative initiatives and as important factors shaping career relevant schooling transition services and the transition and adjustment to work Visit our NEW Helping Professions Website at www.ablongman.com/helpingprofessions for additional resources Page 1 of 1

The National Vocational Guidance Association Bulletin ,1923 Atkinson's Evening Post, and Philadelphia Saturday News ,1928 A Special Report on the Needs and Possibilities of Part-time Education Massachusetts. Board of Education,1913 **The American Flint** ,1911 **New Generation** ,1924 **Sierra Educational News** ,1927 *Report of the Crime Commission* New York (State). Crime Commission,1928 *Legislative Document* New York (State). Legislature,1930 New York Legislative Documents New York (State). Legislature,1930 Part-time Education Series ,1922 *The National Builder* ,1920 The Saturday Evening Post ,1928

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