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Eric Blanc



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Union Organizing and Staying Organized Kenneth L. Gagala, 1983 **Rebuilding Labor** Ruth Milkman, Kim Voss, 2004
In *Rebuilding Labor* Ruth Milkman and Kim Voss bring together established researchers and a new generation of labor scholars to assess the current state of labor organizing and its relationship to union revitalization. Throughout this collection the focus is on the formidable challenges unions face today and on how they may be overcome. **The Changing Role of Unions** Phanindra V. Wunnava, 2016-07-08
With the trend toward multinational corporations, free trade pacts, and dismantling import barriers, organized labor has been steadily losing ground in the United States. To reverse this trend, this book argues that US unions must create ties with unions in other countries. *Get on the Job and Organize* Jaz Brisack, 2025-04-29
This book chronicles unionization efforts, framing these events within the context of a contemporary nationwide labor movement. Written by labor organizer Jaz Brisack, the narrative explores the motivations behind organizing both in challenging and positive work environments. It also provides insights into the process of workplace organizing, including education, navigating opposition, and defining success. What Do Unions Do? Thomas S. Barrows, 2017-09-08
One of the best known and most quoted books ever written on labor unions is *What Do Unions Do* by Richard Freeman and James Medoff. Published in 1984, the book proved to be a landmark because it provided the most comprehensive and statistically sophisticated empirical portrait of the economic and socio-political effects of unions and a provocative conclusion that unions are on balance beneficial for the economy and society. The present volume represents a twentieth anniversary retrospective and evaluation of *What Do Unions Do*. The objectives are threefold: to evaluate and critique the theory, evidence, and conclusions of Freeman and Medoff; to provide a comprehensive update of the theoretical and empirical literature on unions since the publication of their book; and to offer a balanced assessment and critique of the effects of unions on the economy and society. Toward this end, internationally recognized representatives of labor and management cover the gamut of subjects related to unions. Topics covered include the economic theory of unions, the history of economic thought on unions, the effect of unions on wages, benefits, capital investment, productivity, income inequality, dispute resolution, and job satisfaction; the performance of unions in an international perspective; the reasons for the decline of unions; and the future of unions. The volume concludes with a chapter by Richard Freeman in which he assesses the arguments and evidence presented in the other chapters and presents his evaluation of how *What Do Unions Do* stands up in the light of twenty years of additional experience and research. This highly readable volume is a state-of-the-art survey by internationally recognized experts on the effects and future of labor unions. It will be the benchmark for years to come. **Leadership Roles and Management Functions in Nursing** Bessie L. Marquis, Carol Jorgensen Huston, 2009
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variety of settings including acute care ambulatory care long term care and community health The book addresses timely issues such as leadership development staffing delegation ethics and law organizational political and personal power management and technology and more Web links and learning exercises appear in each chapter An Instructor s CD ROM includes a testbank and PowerPoint slides

Employer's Guide to Union Organizing Campaigns Jackson Lewis,2007 The Employee Free Choice Act EFCA the number one item on the agenda of organized labor is expected to be one of the first bills introduced and voted on in the first 100 days of the 2009 Congress If passed it will revolutionize the way in which unions attempt to organize your employees In this environment every employer may find themselves subject to union organizing efforts Aspen Publishers Employer s Guide to Union Organizing Campaigns helps you guide your company through every stage of union organizing campaigns So that you can react quickly effectively and legally even before organizing begins Whether you re looking to be proactive or react effectively you need the insights And The tools to create effective and legally compliant policies and responses to union activity Employer s Guide to Union Organizing Campaigns provides Complete coverage of the Employee Free Choice Act EFCA How to practical guidance on anticipating and reacting to union activity while staying in compliance Sample letters checklists and documents ready for your immediate use Up to date coverage of current case law Employer s Guide to Union Organizing Campaigns delivers expert step by step guidance to help you Understand how today s organizing environment can affect your company Recognize new union tactics such as the corporate campaign And The request for card check recognition Effectively respond to union organizing without violating the law alienating the workforce or creating ill will in the community

The Economic Analysis of Unions Barry T. Hirsch,John T. Addison,2024-10-01 The Economic Analysis of Unions 1986 thoroughly examines a range of theoretical and empirical literature on the economics of labour unions It surveys synthesizes and critically analyses theoretical and econometric work on the many dimensions of unions in the private and public sectors

International Stereotypers' and Electrotypers' Union Journal ,1910

The Million Dollar Organizer Bob Oedy,2019-06-04 The Million Dollar Organizer is the ultimate resource for union organizers committed to building more powerful unions These are innovative techniques to take back your industry and leave the competition in the dust Want to recruit more members than ever before Want to survive the gauntlet of local union politics Tired of ineffective techniques taught by academics with zero union organizing experience Put proven strategies to work for you Protect your reputation and cement a foundation for a solid union organizing career Whether you are a novice or a seasoned veteran this ground breaking union organizing book will help you leave a legacy that lasts You will discover how to win more campaigns recruit union activists maximize your time avoid career ending mistakes develop better listening skills balance work and family all while building a legacy that lasts

Reports and Proceedings of the ... Biennial Convention of the Upholsterers' International Union of North America Upholsterers' International Union of North America,1913

We Are the Union Eric Blanc,2025-02-18 A riveting account of labor s bottom up resurgence

providing a roadmap for workers unions and social movements to win widely After decades of union decline and rising inequality an inspiring wave of workplace organizing from Starbucks stores to Amazon warehouses to southern auto factories has thrust unionization into the national spotlight By analyzing this surge and telling the stories of the courageous workers driving it forward *We Are the Union* makes a case for how to overcome business as usual in both corporate America and organized labor Eric Blanc shows that recent struggles have developed a new organizing model worker to worker unionism which builds scalable power by giving rank and filers an unprecedented degree of leadership Through digital tools and ambitious campaigns young worker leaders are turning the labor movement back into a movement and they re winning Rigorously researched and compellingly written *We Are the Union* illustrates how this new grassroots approach can exponentially grow the power of working people to overcome economic exploitation racial injustice and authoritarianism at work and beyond *National Lithographer* ,1923 **International Molders' and Foundry Workers' Journal** ,1923

Union Proof Peter J. Bergeron,2008-09 Today organized labor is fighting for its very existence They re using every weapon at their disposal including every channel of communication running corporate campaigns and influencing politics and legislation with large donations Their foot soldiers are waging an all out war against corporate America and the spoils of victory are your employees In *Union Proof Creating Your Successful Union Free Strategy* Peter Bergeron a 33 year veteran of labor relations and human resources shares his experiences offers advice and gives you the best practices that truly make a difference in remaining union free Far from a legal text Peter provides the practical tools and advice that can help you make union representation irrelevant within your organization Peter J Bergeron spent most of his 33 years of service with General Dynamics managing all areas of Human Resources with particular emphasis on Labor Employee Relations and Union Avoidance Most notably Peter s primary successful union avoidance experience thwarted many large union organizing efforts at one of General Dynamics largest non union production facilities Peter was utilized by numerous General Dynamics business units throughout the country to lead counterorganizing efforts in campaigns ranging from as few as 13 to as many as 6 500 employees Peter earned BA in Psychology from Villanova University and a MS in Systems Management from the University of Southern California *Tell the Bosses We're Coming* Shaun Richman,2020-05-22 How labor union organizing can help leverage today s movements and why workers need unions more than ever before Lengthening hours lessening pay no parental leave scant job security Never have so many workers needed so much support Yet the very labor unions that could garner us protections and help us speak up for ourselves are growing weaker every day In an age of rampant inequality of increasing social protest and strikes and when a majority of workers say they want to be union members why does union density continue to decline Shaun Richman offers some answers in his book *Tell the Bosses We re Coming* It s time to bring unions back from the edge of institutional annihilation says Richman But that is no simple proposition Richman explains how important it is that this book is published now because the next few years offer a rare opportunity to undo the great damage

wrought on labor by decades of corporate union busting if only union activists raise our ambitions Based on deft historical research and legal analysis as well as his own experience as a union organizing director Richman lays out an action plan for U S workers in the twenty first century by which we can internalize the concept that workers are equal human beings entitled to health care dignity job security and definitely the right to strike Unafraid to take on some of the labor movement s sacred cows this book describes what it would take some changes that are within activists power and some that require meaningful legal reform to put unions in workplaces across America As Shaun Richman says I look forward to working with you *Organizing to Win* Kate Bronfenbrenner,1998 As the American labour movement mobilizes for a major resurgence through new organizing this text presents research on union organizing strategies The introduction defines the context of the current climate and subsequent chapters include community based organizing and building International Molders Journal ,1923 **The American Federationist** ,1912 Includes separately paged Junior union section Congressional Record United States. Congress,1967 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873

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