

# Educational Administration Meaning Concept Scope and Functions



# The Personnel Function In Educational Administration

**William B. Castetter**



## **The Personnel Function In Educational Administration:**

The Personnel Function in Educational Administration William B. Castetter, 1971 *The Human Resource Function in Educational Administration* William Benjamin Castetter, Ila Phillip Young, 2000 For Human Resources Personnel in Education courses With its comprehensive approach this classic core text is designed to cover each of the eleven processes related to the human resource function The text focuses on the management of the school system's human resources and discusses whose qualities and performance determine system outcomes in educational administration Several important themes throughout the book provide a conceptual foundation for gaining insight into the nature of the human resource function its eleven processes its boundaries and how it interlinks to other administrative functions **Human Resources**

**Administration in Education** Ronald W. Rebores, 2011 Utilizing a management approach that is organized around the processes and procedures necessary for implementing effective human resources administration the ninth edition of this well known text covers the eight essential dimensions of the human resources function over eight chapters human resources planning recruitment selection placement and induction staff development performance evaluation compensation and collective negotiations Citing research no earlier than 2000 the up to date and contemporary ninth edition of Human Resources Administration in Education is updated with the most current issues and advances in the field including new sections on utilizing technology understanding Generation Y and handling school districts of varying sizes New Features An extensive section on technology and how it can enhance the human resources function by increasing efficiency and accuracy appears in each chapter A focus on schools of all sizes teaches readers how the material in each chapter is applicable to not only large schools but also to small and medium sized schools A focus on the characteristics of Generation Y presented in the first eight chapters help students understand how to successfully attract hire and retain Generation Y applicants

**Personnel Administration in Education** Ben M. Harris, 1979 **Guiding the Human Resources Function in Education** M. Scott Norton, 2017-03-29 The primary focus of the book is to emphasize the major changes in the leadership responsibilities of directors of human resources in education This purpose underscores the necessity for human resources directors to gain new knowledge and skills in order to assure that the personnel concept is considered in all school district policy and administrative program decisions The primary processes of the human resources function remain significant but the function's importance is continually increasing as new and innovative changes and research findings are evidenced in education Personnel recruitment for example now necessitates primary attention to recruitment Innovation in mentoring activities now includes reverse mentoring peer mentoring and group mentoring Metrics now loom important and necessary in program planning accountability and assessment activities The knowledge and skills required for new innovations in personnel were not always available in the program preparations of individuals who focused on preparation for general school administration This book serves to serve practicing human resources directors and others that will serve the personnel

function in the school principalship and other administrative roles to understand and meet the demands of today's human resources goals and objectives

**The Classroom Teacher and Educational Administration** Ervin Eugene Lewis, Oscar Harrison Williams, 1930

**Principles of School Business Management** R. Wood Craig, David C. Thompson, Lawrence O. Picus, Don I. Tharpe, 2015-04-16 A must read for anyone involved in school business management this comprehensive textbook addresses a broad range of topics from the basics of accounting principles to strategic planning legal liability taxation purchasing budgeting and management information systems Chapters focus on such key issues as total quality management site based management and the future of school business management Each chapter is designed to serve as a stand alone teaching unit or as a reference to an area of particular interest

**Educational Administration** Frederick C. Lunenburg, Allan Ornstein, 2021-01-13 Now with SAGE Publishing The bestselling Educational Administration Concepts and Practices has been considered the standard for all educational administration textbooks for three decades A thorough and comprehensive revision the Seventh Edition continues to balance theory and research with practical application for prospective and practicing school administrators While maintaining the book's hallmark features a friendly and approachable writing style cutting edge content and compelling pedagogy authors Frederick C Lunenburg and Allan Ornstein present research based practices while discussing topical issues facing school administrators today Included with this title The password protected Instructor Resource Site formally known as SAGE Edge offers access to all text specific resources including a test bank and editable chapter specific PowerPoint slides

**Personnel Management in School Administration** Bobby Joe Chandler, Paul V. Petty, 1955

**Bulletins ... National League of Teachers' Associations**, 1927

**National Forum of Educational Administration and Supervision Journal**, 1983

Problems in Public School Administration Oscar Friedolin Weber, 1930

**Bulletin of the School of Education, Indiana University**, 1927 Vol 1 7 9 10 include Proceedings of the High School Principals Conference 1923 1929 v 1 7 9 18 include Proceedings of the Conference on Educational Measurements 1924 1930 1932 1942

**The Human Resource Function in Educational Administration** William B. Caster, 1996 This edition maintains the balance of principle and practice as it brings into focus the changes surrounding the human resources function including economic ethical political and regulatory aspects and the interconnection of the function to the systems internal and external environments

*The Fundamentals of Public School Administration* Ward Glen Reeder, 1930

**Personnel Administration in Education** Ronald W. Rebore, 1995 A comprehensive treatment of the personnel function as it operates from a central office perspective The book emphasizes the management approach which is organized around processes and procedures necessary for effective personnel administration Treated in separate chapters are the eight essential dimensions of the personnel function human resource planning recruitment selection placement and induction staff development appraisal rewards and collective negotiations Included is a chapter on ethical legal and policy aspects

Studies in State Educational Administration, 1929

**Educational Planning**

Jacques Hallak, Françoise Françoise Caillods, 2018-10-24 It was in a context of unprecedented economic growth that educational planning developed in the 1960s At the time educational planners were entrusted with orchestrating the tremendous expansion of schooling with the aim of both universalizing education and providing national economies with the qualified manpower needed Such rigid mandatory planning is not suited to today s world but other forms of planning such as policy analysis policy dialog labor market analysis and strategic management are still valid The following is a complete list of reprinted essays collected for this book *Announcement* University of Michigan. Summer Session, 1925 **State and County School Administration**: **Source book** Ellwood P. Cubberley, 1915

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