

7 STRATEGIES FOR BUILDING TRUST IN WORKING RELATIONSHIPS

1

REALLY LISTEN

Take the time to meet 1:1. Get to know your staff for who they are personally because their work and personal lives are interconnected. Learn what their struggles are and what supports they need (then deliver).



BE OPEN TO FEEDBACK

Provide opportunities for staff to get to know you as well. Your role is to support them. Don't become defensive. Do have patience. Answer what you can, and quickly return to tabled questions. TAKE ACTION. Address concerns yourself or find the right person or people. Keep everyone updated.



2

CHECK-IN

Establishing trust and building high-quality relationships takes time. Meeting with team members is not a 'one and done' session. Periodically check in to see how they're doing, if their struggles and/or needs have changed. Relationships are always "works in progress."



SEEK OUT NEW VOICES

Tap into people's diverse strengths. Be the representative for a culture of diversity and inclusion by elevating all voices, not just the loudest or most senior, etc.



4

SPEND TIME WITH PEOPLE

Your staff should know and feel that you are in it *with* them. Many may already be listening to veteran members, find ways to bring them into the fold.



UNITE LEADERSHIP TEAMS

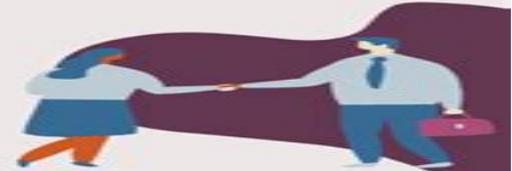
Team members should feel heard. Encourage their feedback and act on it. Ensure everyone is on the same page (even when not in agreement) because it's "our school" not "my school."



6

PARTNER WITH UNION

When things are coming up, proactively bring it to them and seek their opinions. Find areas of agreement and compromise. Even when in disagreement, or when compromise isn't possible, provide context, reasoning, and transparency.



7

The Relationships Of Aboveaverage People

Camilla Rothe



The Relationships Of Aboveaverage People:

Ignite the flame of optimism with Get Inspired by is motivational masterpiece, **The Relationships Of Aboveaverage People** . In a downloadable PDF format (PDF Size: *), this ebook is a beacon of encouragement. Download now and let the words propel you towards a brighter, more motivated tomorrow.

https://thebrandexperience.com/book/Resources/default.aspx/Checklist_Coworking_Spaces.pdf

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