

5 Big Benefits of Teleworking

Data clearly shows that business mobility works for both employees and employers.



88%

Teleworking, in one form or another, is offered by 88% of organizations, according to a survey from WorldatWork.¹



Why are so many companies implementing telecommuting programs?



1 Job Satisfaction



73%

of managers say workplace flexibility has a positive or extremely positive effect on employee satisfaction.¹

2 Employee Well-being

Engaged employees with more flextime report 44% higher well-being than disengaged employees with little flextime.²

44%



3 Increased Productivity



24%

of telecommuters say they accomplish more in the same amount of time.³

30%

say they accomplish more in less time.³

77%

report higher levels of overall productivity.³

4 Major Savings

Remote workers save an average of

\$5,000

each year.⁴ In fact, savings on gas alone can average \$1,800.⁵

Plus, a typical business saves \$11,000 per person per year.



5 Employee Engagement

64%

of managers say teleworking has a positive or extremely positive effect on employee engagement.¹

Sources:
1. WorldatWork: <http://www.worldatwork.org/adimLink?id=73898>
2. Gallup: <http://www.gallup.com/137661/employee-engagement.aspx>
3. Society for Human Resource Management: <http://www.shrm.org/hrdisciplines/technology/articles/pages/teleworkers-more-productive-even-when-sick.aspx>
4. Global Workplace Analytics: <http://globalworkplaceanalytics.com/telecommuting-statistics>
5. NRDC: <http://www.nrdc.org/transportation/files/driving-commuter-choice-1P.pdf>

Teleworking Explained

L Cohen



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Table of Contents Teleworking Explained

1. Understanding the eBook Teleworking Explained
 - The Rise of Digital Reading Teleworking Explained
 - Advantages of eBooks Over Traditional Books
2. Identifying Teleworking Explained
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Teleworking Explained
 - User-Friendly Interface
4. Exploring eBook Recommendations from Teleworking Explained
 - Personalized Recommendations
 - Teleworking Explained User Reviews and Ratings
 - Teleworking Explained and Bestseller Lists
5. Accessing Teleworking Explained Free and Paid eBooks
 - Teleworking Explained Public Domain eBooks
 - Teleworking Explained eBook Subscription Services
 - Teleworking Explained Budget-Friendly Options

6. Navigating Teleworking Explained eBook Formats
 - ePub, PDF, MOBI, and More
 - Teleworking Explained Compatibility with Devices
 - Teleworking Explained Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Teleworking Explained
 - Highlighting and Note-Taking Teleworking Explained
 - Interactive Elements Teleworking Explained
8. Staying Engaged with Teleworking Explained
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Teleworking Explained
9. Balancing eBooks and Physical Books Teleworking Explained
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Teleworking Explained
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Teleworking Explained
 - Setting Reading Goals Teleworking Explained
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Teleworking Explained
 - Fact-Checking eBook Content of Teleworking Explained
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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