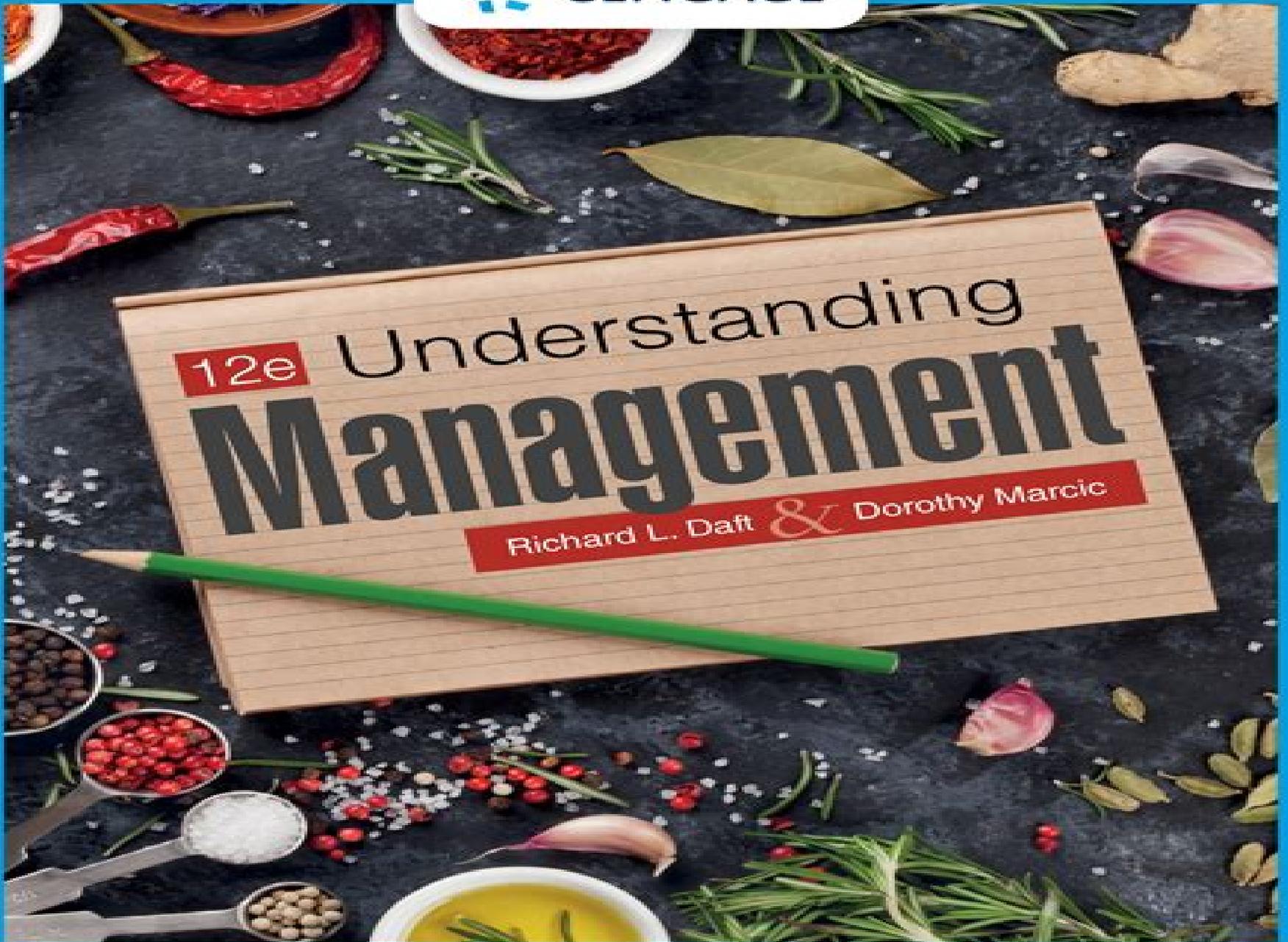


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Understanding Management

Richard L. Daft & Dorothy Marcic



Understanding Management

Daniela Niemeyer



Understanding Management:

Understanding Management Richard L. Daft, Dorothy Marcic, 2004 Understanding Management combines classic management concepts with emerging trends and issues in a concise exciting and student friendly format The theme of the fourth edition is the new workplace highlighting how technology and other influences have changed the traditional organizations and the impact on their members Understanding Management uses small to mid sized organizations as examples giving students practical insights into the type of organizations that many will start their careers The goal since the first edition has been to provide a practical and hands on alternative to the traditional and comprehensive texts on the market

Understanding Management Research Phil Johnson, Joanne Duberley, 2000-09-28 These sections represent the clearest rendition yet of these subjects with difficult concepts introduced in a digestible form for the neophytic or not so neophytic researcher Whilst in a book this size not every argument can be presented there is ample extra material to be found to encourage further engagement At the end of each chapter there is a very useful Further Reading section provided by the authors which gives useful guidelines I believe to be an extremely useful text which addresses what has until now been a significant gap in the market This book will be my first choice in the future for introducing doctoral students of management related subject to the philosophical underpinning they require for their studies There is no other text which covers this area so clearly so succinctly and in language that is readily accessible to a wide range of researcher back grounds I can envisage this being a valuable source book to which researchers return again and again in order to deepen their understanding as research projects progress it certainly provoked some new questions for me To conclude an excellent buy International Journal of Entrepreneurship and Innovation This is an invaluable introduction for all students and researchers of management confronting a new research project Understanding Management Research provides an overview of the principal epistemological debates in social science and how these lead to and are expressed in different ways of conceiving and undertaking organizational research For researchers and students who are increasingly expected to adopt a reflexive understanding of their own epistemological position the authors present a concise accessible guide to the different perspectives available and their implications for research output All students undertaking empirical research for theses and dissertations will find this book helps them comprehend the key ongoing debates and engage with their own pre understandings when trying to make sense of management and organizations

Understanding Management Control and Organisational Sense-making Dr Krister Bredmar, 2016-07-29 Summary This book centres around three different areas management control organisations and information systems in order to understand what is actually going on and to make sense of management control questions Management control techniques used today could in many cases be traced back to industrialisation With the help of computerised information systems the speed and detail with which a manager could get a hold of important information has increased Today it has become even more important to be able to choose what information

to work with and that the context in which it should be used is understood Organisational sense making is in many ways an interesting and important path to take in order to do this When working with the management control function it is important to understand the organisation where the work is undertaken One important part of the function is planning and another is control Both are needed in order for the management control function to work Performance is often a key ingredient when trying to find out what is working in a plan and what is not and here the understanding for information becomes necessary Since the work is done within an organisation both by managers and employees it is also crucial to find ways to work with not only models methods and techniques but also people and social dimensions Key Features Managers and employees want to act in a meaningful way in general The way planning and control is undertaken in an organization is to a large extent dependent on the way a manager interprets information about the organisation Decisions and actions can be traced to the interpretation of a situation in the past and present Since organisations are built on people it is important to try to understand why they act in a certain way and how their understanding of the organisation is evolving Management control has in many ways been described as a function that is dependent on different techniques and methods however it can also be described as a social process focusing on decisions and actions Information systems have come to play a crucial role in managing an organisation especially when it comes to tracing performance The demand for responsible and accountable management has led to an increased emphasis on meaningful decisions and actions The Author Dr Krister Bredmar is associate professor at Linneaus University in Sweden He has for more then 20 years worked with management control and organisational sense making both in theory and in practice His research has been published both in academic journals and in books Readership Scholars students and practitioners Contents The accounting heritage Corporate epistemology Thinking ahead The essence of management control Understanding performance The control concept in management control Reports communication and stakeholders The essence of sense making Organisations as a set of social relations Information systems and management control Individuals and organisations Organisational structure A social perspective A decisions context Techiques and functions Thinking and acting strategically Accounting tools Information and knowledge The performance paradox

Understanding Management in China Malcolm Warner,2013-11-12 China has become one of the fastest growing economies ever seen in the world in recent times In the last three decades China has transformed itself from a command economy to a market one albeit a nominally socialist one and its management systems have been reformed accordingly In the light of these changes Malcolm Warner one of the leading authorities on management in China explores the past present and future of Chinese management The first part of the work examines the history of management practices in the Middle Kingdom outlining the influence of traditional Chinese values especially the Confucian inheritance and the legacy of the imperial bureaucracy with its meritocratic examination system as well as the role of industrialization and the influx of foreign owned businesses in the late nineteenth century and the twentieth century It next goes on to consider the current state of

China's management showing how a new breed of manager has evolved since the beginning of Deng Xiaoping's reforms in the late 1970s and 1980s. The resulting impact of this strategy which has continued into the 1990s and the 2000s up to the present day is then examined. The final part of the book concludes with reflections on how management in China is likely to develop in the near future especially on how far it will converge with global practices or to what degree an indigenous form of management with Chinese characteristics will prevail. **Understanding Management 9th Ed** Daft, 2014

Understanding Management Richard L. Daft, 1995-01 *Management* Arthur G. Bedeian, 1993 **The American Journal of Nursing**, 1922 **Bulletin of the Society to Promote the Science of Management** Society to Promote the Science of Management, Taylor Society, 1917 *Business*, 1924 **Management Review**, 1926 Has supplements
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