

ABCD's

of Substitute Teaching

86%

K-12 SCHOOLS

EXPERIENCED HIRING DIFFICULTIES
FOR 2023-2024 TEACHING POSITIONS

OPEN TEACHING POSITIONS

55,000

ACROSS THE U.S.

AVAILABILITY

Subjects most in demand:

- Special education
- Physical sciences
- Foreign languages

BENEFITS

Substitute Teacher Options:

- Part-time, day teaching
- Long-term teaching
- Permanent subbing

flexibility

SCHEDULE
LOCATION
SUBJECTS
GRADE LEVEL



CHALLENGES

Common substitute teacher complaints:

- Low pay
- Lack of authority or respect
- Missing lesson plans or curriculum
- Disruptive student behavior

DEMAND

20%

UNFULFILLED

SUBSTITUTE TEACHING POSITIONS
IN 2022-2023 SCHOOL YEAR



Substitute Teaching

Daniela Niemeyer



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