



## Hybrid Working vs Remote Working

Mix of in-office and remote working days.	 <b>Work Location</b>	100% location-independent, working from anywhere.
Structured office time with flexible remote options.	 <b>Flexibility</b>	Flexible work location and schedule.
Easier access to spontaneous collaboration when on-site.	 <b>Communication &amp; Collaboration</b>	Requires scheduled meetings and clear communication tools.
Some autonomy, but also depends on office days and expectations.	 <b>Employee Autonomy</b>	Full autonomy in managing time and location (within company rules).
Moderate improvement. Office commutes still exist, but fewer days.	 <b>Work-Life Balance</b>	Significant work-life balance enhancement due to the removal of commuting and flexible schedules.
Requires both home and office setups.	 <b>Tech and Equipment</b>	Complete home office setup required.
Increase focus with dedicated days for different types of work.	 <b>Productivity</b>	Productivity varies but can be high when supported with the right tools.

# Tips Hybrid Work

**Scott C. Dulebohn**



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