

# Technology's Influence on Training and Learning

- New technologies have made it possible to:
  - Reduce costs associated with delivering training
  - Increase effectiveness of the learning environment
  - Help training contribute to business goals

## Table 8.2 - New Technologies Used for Training

**E-learning, Online Learning, Computer-Based Training (CBT), Web-Based Training**  
Training delivered using a computer or the web. Can include CDs or DVDs of text and/or video.

**Webcasts/Webinars**

Live web-based delivery of instruction to trainees in dispersed locations.

**Podcasts**

Web-based delivery of audio and video files.

**Mobile Learning**

Delivery of training through handheld mobile devices such as smartphones or tablet computers.

**Blended Learning**

Training is delivered using a combined technology and face-to-face instructional delivery approach, such as classroom and WBT.

**Wikis**

Websites that allow many users to create, edit, and update content and share knowledge

**Distance Learning**

Training delivered to trainees in other locations online, or through webcasts or virtual classroom often supported with communications tools such as chat, e-mail, and online discussions.

# Technologybased Training

**Roman Wölfel**



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