

Challenges to human resource management action planning and implementation

The following slide highlights challenges such as forecasting resistant workforce, rapid change, inefficient information system, cost, and time factors to show issues for HR action planning and implementation. It helps organizations to identify potential challenges and develop strategies.

Challenges



01

Inaccurate workforces forecasting

Prediction of future workforce needs are difficult due to:

- Complex and dynamic nature of human behavior
- Changing business environment (Technology Disruptive)
- Add text here



02

Resistant workforce

- Employee concerns about increased workload
- Discontent with altering familiar work patterns and tasks
- Add text here



03

Rapid change

- Labor attachmentism due to personal reasons impact of job satisfaction
- Seasonal employment based on critical
- Add text here



04

Inefficient information systems

- Non-reliable information system with ambiguous employee data
- Outdated systems to access available talent pool, identify skill gaps, determine succession plans)
- Add text here



05

Cost and time factors

- High costs and time involved in HR process
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