

INTERVIEW EVALUATION

Name of Candidate: Katherine Connor	Date of Interview: April 20, 2022
Position: Content Marketing Specialist	Name of Interviewer: Mark Chen
Department: Marketing	Return this form to: Ivy Pullman (HR Dept.)

A/ Rate the candidate:

1 (Poor) / 2 (Fair) / 3 (Proficient) / 4 (Very good) / 5 (Excellent)

Category	Interview Rating	Comments
Education	5	Obtained an MBA from Texas A&M
Training	4	Digital Marketing Certification by HubSpot, Google Data Analytics Certificate
Work experience	4	6 years / both in-house and agency
Company knowledge	4	Did thorough research about our company in terms of products, clients, vision & goals, and work environment
Technical skills	4	Canva Pro, Notion, GG Search Console
Multitasking skills	3	Social Media, SEO, KOLs
Communication skills	3	Need to gain more confidence in public speaking
Teamwork	2	Been working independently for 2 years
Stress tolerance	4	Know well how to maintain effective performance under stress
Culture fit	3	Open-minded and straightforward Willing to work overtime and relocate

B/ Overall Evaluation:

Katherine was confident and comfortable during the interview. She seemed well-prepared for the interview and gave me the impression that she was genuinely interested in working with us. Most importantly, she possesses essential skills and qualifications for this position. She is familiar with our ongoing project and would be a perfect fit for our team.

The Evaluation Interview

RM Cervero



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