

Why women in America  
are working harder than  
ever, growing poorer,  
and watching their  
families break up—

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**THE  
EQUALITY  
TRAP**

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and why the feminist  
drive for equality has ac-  
tually made things worse

**Mary Ann Mason**

# The Equality Trap

**Emilie Sanchez**



## **The Equality Trap:**

**The Equality Trap** Mary Ann Mason, 2018-04-17 Despite the feminist revolution of the past twenty years most women in America are worse off today than at any time in the recent past Magazines and television programs profile women bank executives surgeons and corporate lawyers but the vast majority of women still work in relatively low paying jobs Women work more hours per week in the house and outside than ever before and a paying job has become a necessity for women in most households What went wrong In this provocative book Mary Ann Mason argues that the women s movement shares some of the blame for this situation In an original analysis that draws on both social and legal history she explains how the move away from women s rights toward equal rights has worsened the situation of American working women especially working mothers Because women are still the primary care providers for their children they must take flexible and relatively low paying jobs to be available in case of a child care problem With nearly 50 percent of all marriages now ending in divorce and with a growing trend inspired by the equal rights movement toward no fault divorce and low or no alimony settlements divorced mothers frequently find themselves economically devastated Mary Ann Mason argues that the solution to this predicament is to draw up a new women s rights agenda that will benefit all working women especially those with children The equal rights strategy was important in opening the door for the highly publicized super achievers but it is now time she says to improve the lives of the majority of America s working women This book will be of interest to readers interested in gender studies and particularly issues of equality and feminism Mary Ann Mason is a professor of law and social welfare at the University of California Berkeley In addition to her law degree Mason holds a Ph D in American social history

Mothers on the Job Lise Vogel, 1993 Women s increasing demands for protection and benefits in the workplace especially with regard to maternity leave have sparked more than a century of controversy among feminists on how best to serve the needs of working women This debate continues to divide the feminist community One side believes women are better served by emphasizing equality with men pregnancy should be treated like any other disability The other side wants to recognize difference special provisions should apply only to pregnant women Lise Vogel examines the evolution of this debate on pregnant women in the workplace looking at theoretical as well as practical implications Vogel begins by assessing the history of the contemporary debate on pregnancy policy in the U S Since the middle of the nineteenth century American women have been torn by the contradictory demands of motherhood and the workplace Pregnancy was grounds for dismissal from work and few employers took action to protect pregnant workers To counter this early twentieth century feminists and reformers emphasized female specificity and women s special role In the 1960s activists adopted a strategy framed on equality which moved away from the earlier emphasis on differences The use of equality strategies to cover the female specific phenomenon of pregnancy turned out to have problems Now women s special needs were denied and ignored These difficulties and a series of court cases in the 1980s triggered debates in the feminist legal community Vogel looks at the

litigation and debates which pitted advocates of gender neutral strategies against critics who called for female specific policies Vogel argues that in terms of practical benefits women will be served best by a gender neutral approach to pregnancy policy She encourages equality advocates to recognize the inherent diversity of individuals and points out the need to be sensitive to individual factors of race and class as well as sex

[Why Politics Fails](#) Ben Ansell,2023-05-23 A leading political expert explains why systems fail to deliver things we all want democracy equality solidarity security and prosperity and what can be done to create a just equitable and environmentally sane society The dawn of the twenty first century had the promise of a golden age The economy was stable and growing social peace seemed possible and technology appeared benign The past years have awakened us from this complacency We have long known what needs to be done to save the world from climate disaster Why do we continue on the path of self destruction The immense wealth of the United States should make poverty a historical curiosity Why is income inequality growing and the scourge of poverty increasing The vast majority of people around the world want to live in a society with democratic values Why is democracy receding Why is it so hard to get and keep the world we want Ben Ansell one of the world s leading experts on the dilemmas facing modern democracies vividly illustrates how our collective goals democracy equality solidarity security and prosperity are undermined by political traps and why today s political landscape is so tumultuous We want equality but we are loathe to give away our own wealth We want solidarity but we are much better at receiving it than offering it We want security but not if it constrains our freedom And we want to end the climate crisis but we also want a prosperous economy In every case we want a collective goal but are undermined by our individual actions Our aims are altruistic our actions governed by self interest Ansell then comes full circle and through brilliant storytelling and pathbreaking research vividly illustrates how we maneuver through the traps of the messy complicated world of politics that block common sense solutions to the just equitable prosperous and environmentally sane society we all want

**The Sewer-gas question** E. S. McClellan,1890 *The Politics of American Feminism* James T. Bennett,2007-09-16 This work assesses with scholarly scrupulousness and irreverent wit the ways in which the American male is being blamed castigated slandered emasculated and just plain harassed for a multitude of crimes and sins because of a single trait maleness From cradle to grave public policy and the teachings of the groves of the academe are increasingly shaped by an anti male bias Chapters examine the ways in which American men and maleness are punished in childhood in school in history texts in language in the wallet in religion and even in recreation Although the book s tone is often light the subject is a serious one that the mainstream media often avoids The Politics of American Feminism debunks dated myths defends individual liberty against feminist assaults offers an impious take on the narrow focus of the women s movement and has as a central premise that not only are men essential to the health of the nation and the survival of the species but they also have a few salutary qualities as well

[Annual Report](#) ,1891 **Rehnquist Justice** Earl M. Maltz,2003 With seven of its justices appointed by Republican presidents today s Supreme Court has significantly altered

America's legal landscape since 1986 by tilting constitutional jurisprudence to the right. That was the goal of Presidents Reagan and Bush in filling court vacancies and has been felt in cases related to federalism, economic rights, and affirmative action. However, liberal issues such as abortion have moved only marginally to the right, while rulings by the Court on school prayer and gay rights have moved constitutional doctrine slightly to the left. In this collection of original articles, prominent constitutional scholars are joined by new voices from the cutting edge of academia to subject the Rehnquist Court to closer scrutiny and to show that its brand of conservatism is less extreme than many have supposed. Reflecting views across the political spectrum, the contributors help readers understand the Court dynamic, its constrained conservatism, and the forces that shape constitutional law in general. As these authors show, the overall pattern of decision making in the Rehnquist era cannot be attributed to any single unified approach to constitutional analysis. Instead, today's Court can only be understood as the product of a complex interaction among individual justices, each with an idiosyncratic view of the proper interpretation of the Constitution and the role of the Court in the American political system. These provocative essays are designed to provide readers with insight into this interaction by focusing on each member of the bench. From the staunch conservatism of Clarence Thomas to the accommodationism of Sandra Day O'Connor to the liberal constitutionalism of David Souter, the essays analyze the unique approach of each justice to interpreting the Constitution. They also show that the current justices are the product of a nomination and confirmation process that has undergone a major transformation in recent decades, one which favors experienced, often unknown jurists over high-profile public servants. By concentrating attention on its members, Rehnquist Justice allows us to better understand the Supreme Court as a whole. And by assessing today's judiciary in light of a public philosophy that looks askance at government, it shows us that the Supreme Court has truly become a mirror of its times.

*Radio World*, 1930     **The Art of Debate** Warren Choate Shaw, 1922     **Domestic Engineering and the Journal of Mechanical Contracting**, 1920     Annual Report New Jersey. State Department of Health, 1891

**Documents of the Senate of the State of New York** New York (State). Legislature. Senate, 1885     *Annual Statistical Report of the Department of Health* New York (State). Dept. of Health, 1885     *Report and Recommendations with Addenda and Appendices* Canada. British Columbia Fisheries Commission, 1905-1907, 1908     **The Natal Agricultural Journal and Mining Journal**, 1905     **Natal Agricultural Journal** Natal. Department of Agriculture, 1905     Natal Agriculture Journal, 1905     **Introduction to Statistical Reasoning** Gary Smith, 1998 This text focuses on the analysis of data and the interpretation of results rather than the computational methods of statistics. Its examples are taken from a broad range of disciplines and screen shots from the more popular software packages are included to display data and graphics. Mathematical derivations are minimized so encouraging the student to use a calculator or computer to perform the computations. Various technology options give the student a range of methods for performing the statistical computations. The section on uses and misuses of statistics shows how statistics are presented by graphs and charts.

**Rural New Yorker**

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