



WAGE DIFFERENTIALS
AN INTERNATIONAL COMPARISON

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Wage Differentials An International Comparison

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Wage Differentials An International Comparison:

Wage Differentials: An International Comparison Toshiaki Tachibanaki, 2016-07-27 Wages are a vital economic variable in their influence on employment and unemployment and as the main source of personal income affecting both living standards and labour incentives Wage determination is studied here in an international perspective using a common theoretical framework and statistical method through the individual country chapters to reveal similarities and differences between Japan South Korea the United States Canada Australia the United Kingdom Germany and France *The Structure of Wages* Edward P. Lazear, Kathryn L. Shaw, 2009-05-15 The distribution of income the rate of pay raises and the mobility of employees is crucial to understanding labor economics Although research abounds on the distribution of wages across individuals in the economy wage differentials within firms remain a mystery to economists The first effort to examine linked employer employee data across countries The Structure of Wages An International Comparison analyzes labor trends and their institutional background in the United States and eight European countries A distinguished team of contributors reveal how a rising wage variance rewards star employees at a higher rate than ever before how talent becomes concentrated in a few firms over time and how outside market conditions affect wages in the twenty first century From a comparative perspective that examines wage and income differences within and between countries such as Denmark Italy and the Netherlands this volume will be required reading for economists and those working in industrial organization Wage Inequality Francine D. Blau, Lawrence M. Kahn, 1996 Compares trends in wage inequalities in the USA and nine other industrialized countries in the middle to late 1980s Concludes that wages are more unequal in the USA than they are in other advanced economies Wage Differentials and the Responsiveness of Labor Supply Geraint Johnes, 2000 **International Comparisons of Wage Structures** John Thomas Dunlop, Melvin Rothbaum, 1955 International Differences in Male Wage Inequality Francine D. Blau, Lawrence M. Kahn, 1994 While changes in the demand for skilled labor appear to have led to a widening of the wage structures in many countries during the 1980s considerable differences in the level of wage inequality remain In this paper we examine the sources of these differences focusing primarily on explaining the considerably higher level of wage inequality in the U S We find that the greater overall dispersion of the U S wage distribution reflects considerably more compression at the bottom of the distribution in the other countries but relatively little difference in the degree of wage inequality at the top While differences in the distribution of measured characteristics help to explain some aspects of the international differences U S labor market prices that is higher rewards to labor market skills are an important factor Labor market institutions chiefly the relatively decentralized wage setting mechanisms in the U S compared to other countries appear to provide the most persuasive explanation for these international differences in prices In contrast the pattern of cross country differences in relative supplies of and demands for skills does not appear to be consistent with the pattern of observed differences in wage inequality International Comparisons of the Levels of Unit Labor Costs in

Manufacturing Peter Hooper, Elizabeth Vrankovich, 1995 **Southern Economic Journal**, 1927 *International Comparisons of Prices, Output and Productivity* D. S. Prasada Rao, Jorge Salazar-Carrillo, 1996-03-31 The present volume provides a collection of material on the subject of international comparisons contributed by scholars from a range of relevant disciplines and geographical backgrounds The papers in this volume have been classified into two broad groups united by overlapping themes Part I includes essentially empirical papers intended to provide a clear picture of the different types of international comparisons that have been undertaken by various organizations and individuals The papers relate to empirical studies of different sectoral and national income aggregates at both regional and global levels The papers in Part II deal with methodological and analytical issues Discussion of the appropriateness of various aggregation methods for international comparisons accounts for a major component of this section The volume provides a set of studies on international comparisons of prices output and productivity and will provide a reference source for interested readers **The Global Wage System** Gernot Kohler, Gernot Köhler, 2004 International wage differences are important at a time of globalisation their social and economic consequences are vast if not devastating It is astonishing therefore that the origins causes and determinants of international wage differences are hardly ever discussed According to a widely held half truth international wage differences reflect international productivity differences This study challenges that belief and shows that international wage differences are due to a mixture of discrimination and various economic factors just like wage differences between the sexes The approach of this study is influenced by two strands of socio economic analysis namely by world system analysis and by the feminist critique of gender wage differences The central theme is discrimination versus productivity Are international wage differences due to productivity differences or are they due to discrimination The following issues are examined Data on international wage differences long term changes of national wage rates wage differences due to gender race ethnicity culture and region the relationship between wages and GDP per capita and more Industry Wage Differentials Revisited John P. Haisken-DeNew, Christoph M. Schmidt, 1999 International Labour Documentation International Labour Office. Bureau of Library and Information Services, 2000 **Wage Differentials in the European Community** Willem Molle, Aad van Mourik, 1989 International Comparisons of Economic Inequality Timothy M. Smeeding, 1992 This discussion is part of a series which aims to cover a broad spectrum of topics related to economic inequality It discusses the size distribution of income stationary Trade liberalization and the US living standard inequality and unemployment and identifying low standards of living An Empirical Puzzle in Wage Differentials Jeong-Joon Lee, 2000 **World Comparison of Incomes, Prices, and Product** Jorge Salazar-Carrillo, D. S. Prasada Rao, 1988 Methodology Sectoral and regional comparisons Analysis and applications **Explaining International Differences in Male Wage Inequality by Differences in Demand and Supply of Skill** Edwin Leuven, Hessel Oosterbeek, 2001 Wage differentials between skill groups are larger in the US than in most western European countries Especially low skilled workers are relatively worse off in the US than elsewhere A simple

demand and supply explanation for this fact would be that relative net supply of low skilled workers in the US exceeds that of other countries The study by Blau and Kahn 1996 rejects this explanation The present paper shows that this rejection depends heavily on the measure of skill that has been used Blau and Kahn measure a worker s skill level as a weighted average of his schooling level and experience Using this measure for comparisons across countries assumes that years of schooling and experience mean the same in terms of skill in all countries When we use a measure of skill that is arguably more fit for international comparisons we find reasonable support for a demand and supply explanation of differences in wage inequality This findings survives a large number of sensitivity tests

Bulletin of the Public Affairs Information Service Public Affairs Information Service,1930 **CEPAL Review** United Nations. Economic Commission for Latin America,2014 The Changing Australian Labour Market Keith Norris,Mark Wooden,1996

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