

**Time Studies As
a Basis for Rate
Setting -
Primary Source
Edition**

Dwight V. Merrick

Time Studies As A Basis For Rate Setting

Wolfgang Guggemos



Time Studies As A Basis For Rate Setting:

Time Studies as a Basis for Rate Setting Dwight V. Merrick, 1919 **Time Studies As a Basis for Rate Setting** Dwight V. Merrick, 1980-09-01 *Time Studies as a Basis for Rate Setting (Classic Reprint)* Dwight V. Merrick, 2015-08-05 Excerpt from *Time Studies as a Basis for Rate Setting* New ideas always slowly find their way into popular favor Unfortunately some ideas while thus slow in getting under way once they have taken root spread further and faster than they can be properly assimilated by their votaries A striking example of this is the idea of unit time studying the various classes of human labor performed in the industries in the manner first suggested and practiced by the late Dr Frederick W Taylor now generally recognized as the Father of Scientific Management of which form of management unit time study forms such an important element that managers and other executives quite generally have lost sight of other elements that are even more important for without these as a foundation proper time studies to be used as the basis of equitable task and rate setting are impossible While Doctor Taylor invented and used unit time studies in a limited way some fourteen years earlier it was not until June of 1895 that he gave the idea to the world in a paper entitled A Piece Rate System which he presented at the Detroit meeting of the American Society of Mechanical Engineers Here he said Practically the greatest need felt in an establishment wishing to start a rate fixing department is the lack of data as to the proper rate of speed at which work should be done There are hundreds of operations which are common to most large establishments yet each concern studies the speed problem for itself and days of labor are wasted in what should be settled once for all and recorded in a form which is available to all manufacturers What is needed is a hand book on the speed with which work can be done similar to the ordinary engineering hand books And the writer ventures to predict that such a book will before long be forthcoming Such a book should describe the best methods of making recording tabulating and indexing time observations since much time and effort are wasted by the adoption of inferior methods About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books Find more at www.forgottenbooks.com This book is a reproduction of an important historical work Forgotten Books uses state of the art technology to digitally reconstruct the work preserving the original format whilst repairing imperfections present in the aged copy In rare cases an imperfection in the original such as a blemish or missing page may be replicated in our edition We do however repair the vast majority of imperfections successfully any imperfections that remain are intentionally left to preserve the state of such historical works **Industrial Management** John Robertson Dunlap, Arthur Van Vliissingen, John Michael Carmody, 1918 Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board, 1950 Industry Illustrated John Robertson Dunlap, 1924 **Industrial Management** Richard Hines Lansburgh, 1928 The Iron Age, 1918 Prentice-Hall Business Digest Prentice-Hall, inc, 1922 **Industrial Management**, 1924 **Bulletin of the Society to Promote the Science of Management** Society to Promote the Science of Management, Taylor Society, 1919 *Industrial Management* John R. Dunlap, 1918

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