Work Design

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Work Design:

   Work Design Adedeji B. Badiru,Sharon C. Bommer,2017-07-12 Work is all around us and permeates everything we do and everyday activities Not all work is justified not all work is properly designed or evaluated accurately or integrated A systems model will make work more achievable through better management Work is defined as a process of performing a defined task or activity such as research development operations maintenance repair assembly production and so on Very little is written on how to design evaluate justify and integrate work Using a comprehensive systems approach this book facilitates a better understanding of work for the purpose of making it more effective and rewarding   **Job and Work Design** Sharon K. Parker,Toby D. Wall,1998-05-21 Examining recent innovations in manufacturing technologies techniques and philosophies and how these affect work design research and practice Job and Work Design looks at wider trends and describes possible implications for the whole organization   **The SAGE Handbook of Organizational Behavior** Julian Barling,Cary L Cooper,2008-07-24 This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior Focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour The SAGE Handbook of Organizational Behavior Volume One provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indespensible road map to the subject area The SAGE Handbook of Organizational Behavior Volume Two edited by Stewart R Clegg and Cary L Cooper draws together contributions from leading macro organizational behaviour scholars   **Job and Work Design** Sharon K. Parker,Toby D. Wall,1998-05-21 Job and Work Design equips readers with a sound understanding of research theory and the practical aspects of job design This volume critiques the theory and research that provide the foundations of our current understanding of job design pointing to a need for methodological improvements and a broader conceptual focus The authors examine recent innovations in manufacturing technologies techniques and philosophies and how these affect work design and research and practice The authors also look at wider trends in manufacturing and elsewhere such as teleworking downsizing the development of a contingent workforce and the changing composition of the workforce The volume describes how the redesign of work has implications for wider organizational systems such as human resources and information systems as well as implications for multiple stakeholders such as supervisors support staff management and unions In addition it suggests ways to effectively manage the work redesign process including key stages involved in redesigning work some useful tools and methods and the change agent s critical role The book concludes with some final thoughts that draw together arguments regarding the past and future of work design theory and practice Job and Work Design will be of interest to students and professors of management organizational studies industrial organizational psychology public administration social and personality psychology sociology of work and gender issues   *International Encyclopedia of Ergonomics and Human Factors - 3 Volume Set* Informa Healthcare,2000-12-14 The first encyclopedia in the field the International

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