# The Leadership Framework
# Self assessment tool



**Leadership in the health and care services is about delivering high quality services to patients by:**

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy.

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services** and **setting direction**. The other two domains, **creating the vision** and **delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit www.leadershipacademy.nhs.uk/lf to learn more about the framework and how it can be used and applied.



CLCF/MLCF

## Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at
www.leadershipacademy.nhs.uk/leadership-development-module

You will also find a personal action plan template starting on page 10.

**NHS**
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# Framework Self Help

Jacqueline Fawcett,Susan DeSanto-Madeya

**Framework Self Help:**

   **Defining the Mental Health Self-help Community** Eric Reeves Hardiman,2001       <u>Ethics of Care</u> Barnes, Marian,Brannelly, Tula,Lizzie Ward,Nicki Ward,2015-10-28 Over the last twenty years research on feminist care ethics has flourished and this collection makes a unique contribution to that body of work Drawing on a wealth of practical experience across eight different disciplinary fields the international contributors demonstrate the significance of care ethics as a transformative way of thinking across diverse geographical political and interpersonal contexts From an analysis of global responsibilities to a reimagining of care from the perspective of people with learning disabilities each chapter highlights the necessity of thinking about the ethics of care within policies and practice       <u>Conceptual Nursing in Practice</u> Mary Fraser,2013-11-11 Since 1990 there has been considerable development in research in nursing practice which uses a model of nursing This is due to many reasons However the aims of this book remain the same as for the first edition to present the reader with current reports of studies in nursing practice which use a model of nursing as their base I will also criticize the research methods that the studies use to give the reader an indication of the credi bility of the findings as well as commenting on the popularity of the model in different countries and cultures A development that is possible since the last edition is the ability to give some indication of why the model of nursing was used in other words what was the author s intention in studying nursing practice in depth with the use of a model This will give some indication of the impli cations of the authors work I will develop this point further in the Introduction to this edition Therefore this edition is not simply an updating of further studies published since 1990 Since the last edition there has also been some comment on the models that I included I am grateful to Margaret Clarke 1991 and others who have pointed out that Neuman s model should be included and there is therefore a chapter devoted to this in this edition       **Elements of Digital Transformation** Shailesh Kumar Shivakumar,2023-12-06 Elements of Digital Transformation is a practitioner s guide to the digital transformation process It is also a guide for managers in today s organizations that are accelerating digital transformation to modernize core technology capabilities and processes The book discusses such key components of digital transformation as processes principles and proven methods It also covers such novel concepts in digital transformation as the first time right framework incident management transformation digital factory cloud migration API first approach and legacy modernization Other highlights of the book include A cloud migration framework along with a cloud migration methodology rollout strategy and migration principles Principles and approaches for legacy modernization and process modernization Smart ticket management smart problem management proactive maintenance and ticket avoidance architecture The novel digital factory approach to automate the software process Detailed case studies a sample digital transformation exercise and a consulting exercise for digital transformation provide readers with real world digital transformation scenarios and best practices The book also discusses DevOps automation and agile delivery models that help in digital transformation       **Contemporary Nursing**

**Knowledge** Jacqueline Fawcett,Susan DeSanto-Madeya,2012-11-27 The 3rd Edition of this AJN Book of the Year Award Winner helps you answer those questions with a unique approach to the scientific basis of nursing knowledge Using conceptual models grand theories and middle range theories as guidelines you will learn about the current state and future of nurse educators nurse researchers nurse administrators and practicing nurses    **Chronic Illness** Ilene Morof Lubkin,2006 The best selling Chronic Illness Impact and Intervention continues to focus on the various aspects of chronic illness that influence both patients and their families Topics include the sociological psychological ethical organizational and financial factors as well as individual and system outcomes The revised Sixth Edition includes new chapters on palliative care complementary and alternative therapies and self efficacy as well as added material on culturally competent care Intended for nurses social workers and rehabilitation professionals Chronic Illness demonstrates how the healthcare professional can efficiently and effectively assist the chronically ill in better managing their lives and coping with their conditions    *Working with the Elderly* Irene Mortenson Burnside,1986    *Mental Health Care, Google eBook* Catherine Hungerford,Donna Hodgson,Richard Clancy,Tony Jones,Anthony Harrison,Chris Hart,2012-02-02 A text written for non specialist mental health nursing courses and suitable for undergraduate students from nursing and other health disciplines which is supported by integrated online resources This is an adaptation of a Wiley Blackwell title by Harrison Hart editors Mental Health Care for Nurses designed to meet the needs of undergraduate students Mental Health Nursing is generally a core second year subject and may be taken by nurses paramedics occupational therapists and other health disciplines The focus is not on the general hospital as many nurses and other health professionals in Australia will not necessarily be working in the hospital setting It is important to consider the role of the multidisciplinary team    Functional Performance in Older Adults Bette R Bonder,Vanina Dal Bello-Haas,2017-12-04 Support the very best health well being and quality of life for older adults Here s the ideal resource for rehabilitation professionals who are working with or preparing to work with older adults You ll find descriptions of the normal aging process discussions of how health and social factors can impede your clients ability to participate in regular activities and step by step guidance on how to develop strategies for maximizing their well being

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