

# The Leadership Framework

## Self assessment tool



Leadership in the health and care services is about delivering high quality services to patients by:

- demonstrating personal qualities
- working with others
- managing services
- improving services
- setting direction
- creating the vision, and
- delivering the strategy

Staff will exhibit a range of leadership behaviours across these seven domains dependent on the context in which they operate. It is essential that all staff are competent in each of the five core leadership domains: **demonstrating personal qualities, working with others, managing services, improving services and setting direction**. The other two domains, **creating the vision and delivering the strategy**, focus more on the role and contribution of individual leaders.

To help users understand and apply the Leadership Framework each domain is divided into four elements and each of these elements is further divided into four descriptive statements which describe the behaviours all staff should be able to demonstrate.

The Clinical Leadership Competency Framework (CLCF) and Medical Leadership Competency Framework (MLCF) are also available to specifically provide staff with clinically based examples and learning and development scenarios across the five core domains shared with the Leadership Framework.

Please visit [www.leadershipacademy.nhs.uk/](http://www.leadershipacademy.nhs.uk/) to learn more about the framework and how it can be used and applied.



### Self assessment tool

This self assessment tool aims to help you manage your own learning and development by allowing you to reflect on which areas of the leadership framework you would like to develop further.

Please note that the information you provide is not stored anywhere on the website. We recommend you **download and save** this document so that you can refer back to it when reviewing your development plans.

A development module is available to support your leadership development at [www.leadershipacademy.nhs.uk/leadership-development-module](http://www.leadershipacademy.nhs.uk/leadership-development-module)

You will also find a personal action plan template starting on page 10.

# Framework Self Help

**R Barnett**



## Framework Self Help:

**Defining the Mental Health Self-help Community** Eric Reeves Hardiman,2001 Ethics of Care Barnes, Marian,Brannelly, Tula,Lizzie Ward,Nicki Ward,2015-10-28 Over the last twenty years research on feminist care ethics has flourished and this collection makes a unique contribution to that body of work Drawing on a wealth of practical experience across eight different disciplinary fields the international contributors demonstrate the significance of care ethics as a transformative way of thinking across diverse geographical political and interpersonal contexts From an analysis of global responsibilities to a reimagining of care from the perspective of people with learning disabilities each chapter highlights the necessity of thinking about the ethics of care within policies and practice

**Conceptual Nursing in Practice** Mary Fraser,2013-11-11 Since 1990 there has been considerable development in research in nursing practice which uses a model of nursing This is due to many reasons However the aims of this book remain the same as for the first edition to present the reader with current reports of studies in nursing practice which use a model of nursing as their base I will also criticize the research methods that the studies use to give the reader an indication of the credibility of the findings as well as commenting on the popularity of the model in different countries and cultures A development that is possible since the last edition is the ability to give some indication of why the model of nursing was used in other words what was the author s intention in studying nursing practice in depth with the use of a model This will give some indication of the implications of the authors work I will develop this point further in the Introduction to this edition Therefore this edition is not simply an updating of further studies published since 1990 Since the last edition there has also been some comment on the models that I included I am grateful to Margaret Clarke 1991 and others who have pointed out that Neuman s model should be included and there is therefore a chapter devoted to this in this edition

**Elements of Digital Transformation** Shailesh Kumar Shivakumar,2023-12-06 Elements of Digital Transformation is a practitioner s guide to the digital transformation process It is also a guide for managers in today s organizations that are accelerating digital transformation to modernize core technology capabilities and processes The book discusses such key components of digital transformation as processes principles and proven methods It also covers such novel concepts in digital transformation as the first time right framework incident management transformation digital factory cloud migration API first approach and legacy modernization Other highlights of the book include A cloud migration framework along with a cloud migration methodology rollout strategy and migration principles Principles and approaches for legacy modernization and process modernization Smart ticket management smart problem management proactive maintenance and ticket avoidance architecture The novel digital factory approach to automate the software process Detailed case studies a sample digital transformation exercise and a consulting exercise for digital transformation provide readers with real world digital transformation scenarios and best practices The book also discusses DevOps automation and agile delivery models that help in digital transformation

Contemporary Nursing

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family context is emphasized as well as the specialized care of clients with specific disorders most commonly seen in the home such as pulmonary disease cancer AIDS stroke Alzheimer s disease heart failure and renal and genitourinary disorders Finally it identifies and discusses the professional challenges of ethics stress and research in home health nursing Case studies are included throughout the book to help illustrate the concepts being discussed Paediatric content added to each chapter of the Specific Disorders section as appropriate helps guide the care of this population of home care clients New chapters on Case Management and Home Health Care chapter 2 and Managed Care chapter 5 New chapters on Cultural Competency in Home Care chapter 14 and Psychiatric Home Care Nursing chapter 26 An extensively revised chapter on Research in Home Care

**Planning and Administration** ,1978 Dissertation Abstracts International ,2004 **Sexual Dysfunction** Richard Lechtenberg,Dana A. Ohl,1994 Describes what is known to be normal and specifies therapies for much of what is considered abnormal sexual functioning as a practical guide for clinicians and an educational tract for others in medicine Considers anatomic and drug induced dysfunction neurological diseases the effects of aging epidemiology diagnosis and a range of treatments including behavioral pharmaceutical and nutritional Annotation copyright by Book News Inc Portland OR The British Quarterly Review ,1881 Caribbean Affairs ,1990 **International Labour Documentation** ,1997 *Urban & Regional Technology & Development* ,1980

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