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Workplace And Union

Michael Mauer



Workplace And Union:

Union Organization and Activity John Kelly, Paul Willman, 2004-04-23 This is the second book in the innovative *The Future of Trade Unions in Britain* series features substantial and original research on union strategies It offers readers a detailed analysis of the opportunities and problems faced by unions in using the new trade union recognition law and will enrich policy debates with much needed evidence It covers topics such as organizing campaigns across different sectors and their relative successes and failures the TUC's Organizing Academy public sector unions strategies including the use of partnership agreements the structure of trade unionism as a potential barrier to union revitalization costs and benefits for employers of recognizing unions Written by the key thinkers in the field of industrial relations it highlights the conditions under which organizing and partnership are likely to appeal to union members and employers and thus it has important policy implications for all parties concerned with industrial relations unions employers and governments

What Workers Say Richard Barry Freeman, Peter F. Boxall, Peter Haynes, 2007 Bringing together research in the US Canada the UK Ireland Australia and New Zealand this text answers a series of key questions such as What opportunities do employees in Anglo American workplaces have to voice their concerns and what do they seek

What Do Unions Do Richard Barry Freeman, James L. Medoff, 1984-05-17 This comprehensive economic assessment of unions by two Harvard economists challenges the prevailing view of trade unions as monopolies whose main function is to raise their members wages at the expense of the general public Using data from individuals and business establishments they demonstrate that in addition to raising wages unions have significant non wage effects on industrial life Unionization they argue often leads to higher productivity more stable work force and provides protection for vulnerable employees They describe the role of unions as the collective voice of workers which creates a vehicle of direct communication between workers and management

The Union Member's Complete Guide 2nd Edition Michael Mauer, 2019-11-28 The Union Member's Complete Guide Everything you need to know about working union An easy to read comprehensive guide to how you can get the most out of your job in a unionized workplace from understanding what a union is and how it operates to how you can get the most value out of your union card and what you can do to make your union more successful

Trade Union Rights at the Workplace Roger Blanpain, Thomas Klebe, Marlene Schmidt, Bernd Waas, 2012-01-01 For employees collective protection has never been more urgent Everywhere pressures resulting from worldwide competition and technical innovation are downgrading and relocating jobs closing companies and fuelling workers fears of less than secure working conditions de qualification and job loss More and more trade unions confront the challenge of asserting their rights across borders However in order to establish the necessary preconditions for any transnational solidarity it is necessary to define and clarify both what is distinctive and what is fundamental in the different legal frameworks affecting trade union activity That is what this book sets out to do The essays presented here are an outcome of an international and comparative conference organised and sponsored by the newly

established Hugo Sinzheimer Institute of Labour Law HSI Frankfurt am Main which took place in Frankfurt in January 2011 at the premises of IG Metall the world's largest trade union The book offers an overview of trade union rights in each of seven industrial countries Belgium Hungary England Germany France the Netherlands and the United States A concluding chapter by Manfred Weiss notes the futility of a harmonization approach stressing rather a strategy of accepting variety which nevertheless embraces close cooperation Issues covered include the following direct and indirect recognition of the rights of the unions at the workplace the right of access of trade union representatives not employed in the establishment competition from non unionized firms and low labour cost operations new styles of management hostile to trade unions employers use of the courts to prevent industrial action illegalized by new legislation relations among trade unions works councils workers representatives and employers organizations the role of the union at a time of change of company ownership and effects of public resistance to cuts in public services and to job losses At a time when the protection of the global voice of workers is of the utmost importance sensitivity to existing cultural differences is crucial to effective international engagement and cooperation among trade unions As an important contribution in this respect this book will be of great value to labour and employment lawyers and other professionals involved in law and policy affecting labour and industrial relations Publisher's website

The Blue Eagle at Work Charles J. Morris, 2005 In *The Blue Eagle at Work* Charles J Morris a renowned labor law scholar and preeminent authority on the National Labor Relations Act uncovers a long forgotten feature of that act that offers an exciting new approach to the revitalization of the American labor movement and the institution of collective bargaining He convincingly demonstrates that in private sector nonunion workplaces the Act guarantees that employees have a viable right to engage in collective bargaining through a minority union on a members only basis As a result of this startling breakthrough American labor relations may never again be the same Morris's underlying thesis is based on a meticulous analysis of statutory and decisional law and exhaustive historical research Morris recounts the little known history of union organizing and bargaining through members only minority unions that prevailed widely both before and after passage of the 1935 Wagner Act He explains how vintage language in the statute continues to protect minority union bargaining today and how those rights are also guaranteed under the First Amendment and by international law to which the United States is a committed party In addition the book supplies detailed guidelines illustrating how this rediscovered workers right could stimulate the development of new procedures for union organizing and bargaining and how management will likely respond to such efforts *The Blue Eagle at Work* which is clear and accessible to general readers as well as specialists is an essential tool for labor union officials and organizers human resource professionals in management attorneys practicing in the field of labor and employment law teachers and students of labor law and industrial relations and concerned workers and managers who desire to understand the law that governs their relationship

Managing the Union Shop Phillip Wilson, 2012-01-01 As a manager or supervisor in a unionized company you have a unique job Besides

your normal day to day responsibilities you also must know about unions and basic labor law You can be the best manager in the world but without a solid knowledge of the rules and responsibilities in a union shop you can get yourself and your company into a lot of trouble That is the purpose of this book to give you the background you need to be an effective manager in a unionized environment This book walks you through some of the major things you ll need to know about unions to be a good manager or supervisor By the way from now on I will refer to management or supervisory employees generically as managers No matter what your actual title all of you share the same job to manage labor relations in a way that lets your company accomplish its goals with a minimum of trouble from the union You ll notice that this isn t like most books you ve seen on how to be a good manager First it looks like a labor contract For years most contracts have been published as small books designed to fit in a union steward s shirt pocket Why Not just to make it hard to read although sometimes the fine print can be tough to decipher No the reason it is small is so it is portable Stewards want the contract with them at all times in case they need it to dispute something that pops up We ve designed this book the same way you can put it in your pocket and carry it with you It even has some blank pages in the back so you can use it to take notes The idea is not for this book to be read once and then thrown in a desk never to see the light of day It is a book you can actually use

Labour Law in Denmark Ole Hasselbalch,2019-07-12 Derived from the renowned multi volume International Encyclopaedia of Laws this monograph on Denmark not only describes and analyses the legal aspects of labour relations but also examines labour relations practices and developing trends It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting Both individual and collective labour relations are covered in ample detail with attention to such underlying and pervasive factors as employment contracts suspension of the contracts dismissal laws and covenant of non competition as well as international private law The author describes all important details of the law governing hours and wages benefits intellectual property implications trade union activity employers associations workers participation collective bargaining industrial disputes and much more Building on a clear overview of labour law and labour relations the book offers practical guidance on which sound preliminary decisions may be based It will find a ready readership among lawyers representing parties with interests in Denmark and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations

The World's Work ,1922 **The Union Member's Complete Guide** Michael Mauer,2001 An easy to read thorough explanation of what unions are how they work and the rights and responsibilities of membership **What Workers Want** Richard Barry Freeman,Joel Rogers,1999 How would a typical American workplace be structured if the employees could design it According to Richard B Freeman and Joel Rogers it would be an organization run jointly by employees and their supervisors one where disputes between labor and management would be resolved through independent arbitration Their groundbreaking book based on the most extensive workplace survey of the last twenty years provides a comprehensive

account of employees attitudes about participation representation and regulation on the job More than anything the authors find workers want their voices to be heard They desire a greater role in the workplace but doubt management s willingness to share power and have strong ideas about how their involvement could improve not just their lot but also their companies fortunes Many nonunion workers favor the formation of unions and virtually all union workers strongly support their union Most employees support the creation of labor management committees to which workers would elect their representatives to run the organization and settle conflicts And contrary to commonly held assumptions workers including those in unions and those wishing to be do not like dissension with their supervisors they overwhelmingly prefer cooperative relations The authors also report on the views of the supervisors who confirm their wish to retain exclusive authority to make decisions but demonstrate a willingness to listen more actively to labor s concerns by giving employees a more substantial voice on advisory committees Freeman and Rogers present their findings within a broader picture of the evolving structure of labor and management in the United States Their detailed description of their survey how it was constructed and conducted provides a model for workplace research in our time And the results allow the voices of employees to be heard on matters profoundly affecting their jobs their lives and ultimately the state of the American economy

Changing Work Robert Baugh,1994 Advises trade unions on how to stay influential in a changing workplace *Workplace and Union* Ian Boraston,Hugh Armstrong Clegg,Malcolm Rimmer,1975 Monograph comprising 20 case studies illustrating variations in workers representation and in relationships between local level trade union branches and management in the UK covers the dependence of the enterprise on the union the scope for workplace collective bargaining etc References

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