

WORKPLACE DEMOCRATIZATION : Its Internal Dynamics

Workplace Democratization Its Internal Dynamics

David Lewin, Paul J. Gollan



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Workplace Democratization Paul Bernstein,2012

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Workplace Democratization Paul Bernstein,1975

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György Széll,2017-11-07 No detailed description available for Concise Encyclopaedia of Participation and Co Management

Advances in Industrial and Labor Relations David Lewin,Paul J. Gollan,2021-03-29

Volume 26 of Advances in

Industrial and Labor Relations AILR contains six new peer reviewed papers highlighting key aspects of employment relations a variety of disciplinary perspectives *Commoning Labour and Democracy at Work* Dario Azzellini,Marcelo

Vieta,2025-08-28 This book investigates the return of workers self management in recent decades as responses to recurring neoliberal crises In particular the book homes in on worker recuperated enterprises WREs a promising form of workers self

organization whereby workers restart troubled bankrupt or shuttered companies as cooperatives or other forms of democratic workplace The book argues that WREs are prefigurative of new forms of work based on equality and

sustainability Framed by the concepts of autogesti n the labour commons and prefigurative ethico political practices the book argues that WREs contribute to the construction of more directly democratic community economies Drawing on a range of

contemporary case studies from numerous countries in the Global South and North as well as new theories of workers self management the book contributes a critical development political economic and class struggle Marxist perspective to the re

emergent labour question within anti systemic social movements while theorizing the transformative nature of WREs for workers work organizations and communities Bringing a class analysis back into current discourses and debates concerning

democracy at work and alternatives to global capital this book will be of interest to researchers across the fields of development studies labour studies political economy sociology of development sociology of work and political science

The Routledge Handbook of Cooperative Economics and Management Jerome Nikolai Warren,Lucio

Biggiero,Jamin Hübner,Kemi Ogunyemi,2024-12-23 Cooperatives have spread across virtually all continents Today the International Cooperative Alliance ICA recognises over 3 million cooperatives with 1 billion cooperative members or about

12% of the human population and serving many more members of the public collectively owning trillions in assets This handbook provides a comprehensive introduction to the subject and the current state of affairs with regard to the study of

cooperation in the economy generally and of the cooperative and related sectors particularly It highlights the essential issues and debates provides a future research agenda outlining the distinctions and similarities between individual and inter

organisational cooperation and explores the connections of cooperative economics and management to fundamental ethical principles This book examines coepetition and the similarities and differences between competitive economics and

cooperative economics identifying to what extent and how cooperative economics and management are more capable of addressing the problems of global neoliberalism such as ecological collapse wealth inequity value capture and distribution

including via online platforms and social relational problems This book offers a variety of new research and theory building from various disciplines particularly focusing on the fields of economics and management but extending beyond these disciplines to domains such as sociology psychology anthropology and political science It will become the standard reference work for not only a broad and large audience of scholars researchers and students but also interested professionals policymakers regulators and cooperators in the field wishing to orient themselves in a global rapidly developing movement and field of study with reference to issues of producing and allocating resources and focusing on the impact of cooperation on issues like risk trust the development of preferences institutional governance networks and inequity The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

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The Community of Rights Alan Gewirth, 1996 The Community of Rights provides a detailed explication of the fundamental rights of agency as derived from a single rationally justified principle of morality and develops the contents of economic and social rights as a basic part of human rights A critical alternative to both liberal and communitarian views this authoritative work will command the attention of anyone engaged in the debate over social and economic justice

The Tyranny of Work James W. Rinehart, 2001

Automation and Industrial Workers European Coordination Centre for Research and Documentation in Social Sciences,1979 Mid-American Review of Sociology ,1987 **ILR Reprint Series** ,1981 *The Academy of Management Review* Academy of Management,1991 **Training for the Multicultural Manager** Pierre Casse,1982 Joint Management and Employee Participation Neal Q. Herrick,1990-03-28 Shows how management and unions can work together to modify the collective bargaining process and allow for more direct negotiation between the bargaining unit and the lower levels of the organization thus clearing the way for joint management *Labor-management Cooperation* Irving Herbert Siegel,Edgar Weinberg,W.E. Upjohn Institute for Employment Research,1982 Trends in labour relations USA reviews tripartite ventures since the 1920s and current cooperation at national level regional level industry level and enterprise level covers joint committees for retail food industry men s clothing industry construction industry railway transport iron and steel industry describes joint consultation programmes in productivity quality circle quality of working life workers participation wage payment systems etc appends texts labour legislation and government agency directory **Employee Stock Ownership and Related Plans** Timothy C. Jochim,1982-05-26 Timothy Jochim s comprehensive book is both a theoretical analysis of stock ownership plans and a practical guide to planning implementing and administering an ESOP complete with all essential forms and Department of Labor and IRS codes *The Labour Gazette* ,1978 **Social Psychological Foundations for School Services** Merl Edwin Bonney,Richard D. Grosz,Albert E. Roark,1986 The Challenge of New Technology and Macro-political Change William M. Lafferty,Eliezer Rosenstein,1993 This reference provides policymakers practitioners and scholars with important work on the latest developments in new technology and macropolitical organization The contributors eminent scholars from a variety of disciplines and countries examine the economic political and sociocultural forces which have brought about new developments and a potential future for organizational democracy around the world

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