

# WORKPLACE HEALTH MODEL

## 1 ASSESSMENT

- INDIVIDUAL**  
(e.g. demographics, health risks, use of services)
- ORGANIZATIONAL**  
(e.g. current practices, work environment, infrastructure)
- COMMUNITY**  
(e.g. transportation, food and retail, parks and recreation)

## 4 EVALUATION

- WORKER PRODUCTIVITY**  
(e.g. absenteeism, presenteeism)
- HEALTHCARE COSTS**  
(e.g. quality of care, performance standards)
- IMPROVED HEALTH OUTCOMES**  
(e.g. reduced disease and disability)
- ORGANIZATIONAL CHANGE, "CULTURE OF HEALTH"**  
(e.g. morale, recruitment/retention, alignment of health and business objectives)

## 2 PLANNING & MANAGEMENT

- LEADERSHIP SUPPORT**  
(e.g. role models and champions)
- MANAGEMENT**  
(e.g. workplace health, coordinate committee)
- WORKPLACE HEALTH IMPROVEMENT PLAN**  
(e.g. goals and strategies)
- DEDICATED RESOURCES**  
(e.g. costs, partners/vendors, staffing)
- COMMUNICATIONS**  
(e.g. marketing, messages, systems)

## 3 IMPLEMENTATION

- PROGRAMS**  
(e.g. education and counseling)
- POLICIES**  
(e.g. organizational rules)
- BENEFITS**  
(e.g. insurance, incentives)
- ENVIRONMENTAL SUPPORT**  
(e.g. access points, opportunities, physical/social)



# Workplace Health

**Jicheng Xie**



## **Workplace Health:**

**Workplace Health Promotion, 2nd edition** Danijela Gasevic, Leah Okenwa-Emegwa, 2023-01-09 Work related factors have implications for health and wellbeing Due to the amount of time spent at the workplace and the impact of work on health over an individual s life course the workplace has evolved as an important arena for population health promotion Risk factors within the physical and psychosocial working environment as well as inadequate organizational support are associated with increasing work related health problems which result in psychosocial and economic implications for the individual the family the organization and the society Recent estimates revealed an increasing level of sickness absence due to work related factors among others In recognition of the importance of worker health and a healthy working life but also in line with numerous occupational health goals many organisations set aside significant amounts of financial resources annually to promote work well being However studies have shown that despite this positive disposition among employers both employee participation and the impact of such programs remain minimal According to the Ottawa declaration for health promotion and the Luxembourg declaration for Workplace Health Promotion WHP WHP should be strategic It is recommended that WHP be conducted in a systematic and continuous process of needs analysis priority setting planning implementation and evaluation Unfortunately available studies show that many companies have policies currently in place but lack knowledge regarding proper implementation and evaluation The foregoing phenomenon raises questions regarding the level of knowledge of and attitudes towards WHP among people in management positions This Research Topic aims to address factors affecting workplace health promotion What does WHP mean for employers What forms of WHP packages exist Is there evaluation and follow up of such interventions What are the barriers and facilitators relating to the uptake of WHP interventions among employees Do people in relevant managerial positions possess adequate knowledge regarding WHP Manuscripts that explore factors crucial for WHP including individual and organizational level factors crucial for WHP are welcomed Manuscripts on barriers evidence based interventions best practices analysis of existing policy documents and those with a life course perspective etc are also welcomed Manuscripts can be of national international and global perspectives Occupational Health and Organizational Culture within a Healthcare Setting: Challenges, Complexities, and Dynamics Yvonne Tran, Louise A. Ellis, Robyn Clay-Williams, 2023-12-14 **"Why I Became an Occupational Physician" and Other Occupational Health Stories** John Hobson, The Society of Occupational Medicine, 2020 This volume brings together the fascinating and diverse filler articles published in the journal Occupational Medicine Originally included to fill the blank spaces at the end of main features the pieces first explored the reasons why doctors chose to become occupational physicians later expanding to include all facets of occupational medicine **ICICKM 2018 15th International Conference on Intellectual Capital Knowledge Management & Organisational Learning** Prof. Shaun Pather, 2018-11-29 *Success at Work*, 2006 **Australian National Bibliography: 1992** National Library of

Australia,1988     Workplace Health and Safety David Walters,Theo Nichols,2009-10-29 A cutting edge look at the experience of worker representation in the employment relations of workplace health and safety Examining the extent to which existing arrangements deliver results this book reflects on whether the effectiveness of worker representation is eroded or enhanced by current regulatory and organizational constructs     *Occupational Health Services in Developing Countries* Joint ILO/WHO Committee on Occupational Health,1967     *The Law Relating to Public Health and Local Government* Alexander Glen,1906     **Managing Workplace Health and Wellbeing during a Crisis** Cary Cooper,Ian Hesketh,2022-01-03 During the Covid 19 pandemic almost half of Americans reported that the crisis had a negative effect on their mental health In the UK the financial crisis of 2008 resulted in a rise in stress and anxiety and a decline in physical health When dealing with a crisis a business will consider the resilience of its structures and processes or the impact on forecasts and budgets but what about their people Without a supported engaged and motivated workforce the business won't be able to achieve its crisis recovery plans **Managing Workplace Health and Wellbeing During a Crisis** is a practical guide for all HR professionals and those responsible for talent management It covers how to deal with employee stress and burnout as well as how to drive engagement motivation and morale during unsettled times There is expert guidance on how to deal with role and responsibility changes and explains how to improve productivity through effective employee communication Supported by case studies from companies including Microsoft Marks and Spencer GlaxoSmithKline Rolls Royce and Twitter this book equips readers to deal with a crisis as it is happening and implement longer term post crisis strategies Written by an expert author team including Professor Sir Cary Cooper Chair of the National Board of Health and Wellbeing at Work this is necessary reading for all professionals needing to deal with the health and wellbeing of their workforce in any crisis that may arise     American Journal of Public Health ,1927     *Medical Record* George Frederick Shrady,Thomas Lathrop Stedman,1904     "Code of Massachusetts regulations, 2003" ,2003 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020     **Nursing World** ,1927     **The Boston Medical and Surgical Journal** ,1913     **Quarterly Bulletin** California Conference of Social Work,1918     **London Local Government** John Hunt,1897     **Plato, the Man and His Work** Alfred Edward Taylor,1926     **How to Make Your Job Healthier** New Jersey. Department of Health and Senior Services. Division of Epidemiology, Environmental and Occupational Health,2003     **Transactions** American Association for the Study and Prevention of Infant Mortality,1915

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