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Hybrid Work Guide

Yicheng Fang



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Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, Stephen Taylor, 2023-01-03 Armstrong s Handbook of Human Resource Management Practice is the definitive resource for HRM students and professionals helping readers understand and implement HR to align with business needs This book provides detailed coverage of all areas essential to the HR function such as employment law employee relations learning and development performance management and reward management It also covers the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics It is illustrated throughout in full colour and has a range of pedagogical features to consolidate learning such as source review boxes key learning points and case studies from international organizations such as IBM HSBC and Johnson and Johnson This fully updated 16th edition includes new chapters on managing remote workers and developments in digital human resource management practices There are also updates to reflect the changes throughout the HR function such as performance leadership smart reward and employee wellbeing Armstrong s Handbook of Human Resource Management Practice is suited to both professionals and students of undergraduate and postgraduate degrees It is also aligned with the Chartered Institute of Personnel and Development CIPD profession map so can be used by those studying the Associate Level 5 and Advanced

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A Guide to Supporting Hybrid Teams Chris Coladonato,2014-10-30 Are hybrid teams really that different from office based or entirely virtual teams Yes to a certain degree As organizations embrace flexible work more people leaders will lead hybrid teams and they need the skills and knowledge to do so In this issue of TD at Work Chris Coladonato explains ways talent development professionals can support and equip people managers with the tools and guidance to support their teams She also details The unique qualities of hybrid teams and associated challenges Three critical areas of focus for managers leading hybrid teams Strategies and tips for supporting people leaders Tools Resources in this issue are a team connection agreement guide hybrid leadership in action guide and communication and collaboration inclusion worksheet

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