



**WORKPLACE
VIOLENCE**

Workplace Violence

Vaughan Bowie, Bonnie S. Fisher



Workplace Violence:

Workplace Violence Eugene A. Rugala, Arnold R. Isaacs, 2003 **Workplace Violence** Kim Kerr, 2010-05-21 Workplace violence in all its forms is becoming more prevalent and pervasive every year Workplace Violence Planning for Prevention and Response gives a comprehensive account of the problem using a multi faceted approach to the issues surrounding workplace violence incidents addressing how the topic affects victims witnesses the workforce family members and management A series of chapters helps organizations to form action and response plans to manage incidents both large and small The focus also includes organizations that are forced to address violent individuals in settings where law enforcement may not be immediately available Kerr speaks first hand about complex issues like corporate liability for violent or threatening acts committed by employees as well as issues of privacy and he includes chapters written by experts on legal issues cyberthreats and anger in the workplace This book belongs on the desk of every security manager and HR professional and offers solid advice to all managers regardless of the size of their organization Details the problem from all angles to help the reader design a comprehensive strategy for all constituent groups Provides proven detailed support for creating policies and procedures awareness and response training Discusses real life case studies to help readers understand how to apply strategies discussed in the book *Encyclopaedia of Occupational Health and Safety: Hazards* Jeanne Mager Stellman, 1998

Workplace Violence in Mental and General Healthcare Settings Michael R. Privitera, 2010-04-28 **Introduction to Security** Robert Fischer, 2004-01-24 Introduction to Security Seventh Edition presents the latest in security issues from security equipment and design theory to security management practice This complete revision of the classic textbook has been reorganized to reflect the industry changes since the 9 11 World Trade Center attacks It includes new coverage throughout of terrorism as it relates to cargo and travel security potential areas of attack and target hardening techniques and the use of current technologies to combat new threats The book begins with a new chapter on the development of Homeland Security in the United States Traditional physical and guard security is covered in addition to advances in the electronic and computer security areas including biometric security access control CCTV surveillance advances as well as the growing computer security issues of identity theft and computer fraud The Seventh Edition provides the most comprehensive breakdown of security issues for the student while detailing the latest trends legislation and technology in the private and government sectors for real world application in students future careers As the definitive resource for anyone entering or currently working in the security industry this book will also benefit law enforcement personnel security consultants security managers security guards and other security professionals and individuals responsible for Homeland Security Examines the attacks of September 11th 2001 and the lasting impact on the security industry Expanded figures and photographs support new coverage of emerging security issues Recommended reading for the American Society for Industrial Security s ASIS Certified Protection Professional CPP and Physical Security Professional PSP exams *Encyclopedia of Victimology and*

Crime Prevention Bonnie S. Fisher, Steven P. Lab, 2010-02-02 Victimology and crime prevention are growing interrelated areas cutting across several disciplines Victimology examines victims of all sorts of criminal activity from domestic abuse to street violence to victims in the workplace who lose jobs and pensions due to malfeasance by corporate executives Crime prevention is an important companion to victimology because it offers insight and techniques to prevent situations that lead to crime and attempts to offer ideas and means for mitigating or minimizing the potential for victimization In many ways the two fields have developed along parallel yet separate paths and the literature on both has been scattered across disciplines as varied as sociology law and criminology public health and medicine political science and public policy economics psychology and human services and more The Encyclopedia of Victimology and Crime Prevention provides a comprehensive reference work bringing together such dispersed knowledge as it outlines and discusses the status of victims within the criminal justice system and topics of deterring and preventing victimization in the first place and responding to victims needs Two volumes containing approximately 375 signed entries provide users with the most authoritative and comprehensive reference resource available on victimology and crime prevention both in terms of breadth and depth of coverage In addition to standard entries leading scholars in the field have contributed Anchor Essays that in broad strokes provide starting points for investigating the more salient victimology and crime prevention topics A representative sampling of general topic areas covered includes interpersonal and domestic violence child maltreatment and elder abuse street violence hate crimes and terrorism treatment of victims by the media courts police and politicians community response to crime victims physical design for crime prevention victims of nonviolent crimes deterrence and prevention helping and counseling crime victims international and comparative perspectives and more The Protection Officer Training Manual IFPO, 2003-09-26 This revised edition retains the exceptional organization and coverage of the previous editions and is designed for the training and certification needs of first line security officers and supervisors throughout the private and public security industry Completely updated with coverage of all core security principles Course text for the Certified Protection Officer CPO Program Includes all new sections on information security terrorism awareness and first response during crises

Understanding Workplace Violence Michele A. Paludi, Rudy Nydegger, Carmen A. Paludi Jr., 2006-10-30 By any measure workplace violence is increasing in frequency and intensity A recent report estimates its cost at over 120 billion Meanwhile experts agree that risk factors including psychological behavioral and situational stressors are increasing in the context of today's volatile business environment This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and

workplace violence in particular its implications for women and minorities The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates affected by the impact of workplace violence and seeking solutions The statistics are alarming Homicide is the most frequent manner in which female employees are fatally injured at work it is the number two cause for men According to a recent study cited by the Society for Human Resource Management incidents of workplace violence have increased steadily over the past sixteen years 58 percent of participating companies reported that disgruntled employees have threatened senior managers in the past year 17 percent said employees had intentionally and maliciously downloaded computer viruses and 10 percent said they were victims of product tampering Meanwhile the costs linked to workplace violence have been estimated at over 120 billion Experts agree that risk factors for workplace violence include psychological behavioral and situational stressors and today s volatile business environment increases their intensity This timely book integrates insights from the fields of management and social psychology to identify the sources of workplace violence and offer readers practical strategies for preventing it protecting themselves and their employees from it and reacting swiftly and effectively when it happens Featuring case examples interviews practical recommendations and resources for additional information the authors debunk common myths and misconceptions about workplace violence its perpetrators and its victims and consider the link between domestic and workplace violence in particular its implications for women and minorities The result is an essential guide for anyone including managers and employees human resource professionals and counselors psychologists and other advocates who is affected by the impact of workplace violence and is seeking solutions

The Workplace Violence Prevention Handbook Don Philpott, 2019-08-06 Workplace violence can occur anywhere schools office buildings hospitals or late night convenience stores It can occur day or night inside or outside of the workplace and it can include threats harassment bullying stalking verbal abuse and intimidation Left unchecked workplace violence can lead to physical assaults and homicide This updated edition of The Workplace Violence Prevention Handbook tackles this often overlooked but pervasive problem and provides a comprehensive five step process for understanding and preventing it The Workplace Violence Prevention Handbook looks at the extent of the problem examines some of the myths surrounding it and provides early warning and detection signs best prevention polices and proven defusing protection and containment techniques and strategies At the end of each section there are a combination of case studies scenarios worksheets and checklists to assist you in understanding the steps needed to plan develop and execute an effective workplace violence prevention program A workplace violence prevention plan is a must Apart from the legal and liability issues it just makes sense to protect the organization s most valuable assets the workforce For many organizations there are added benefits from implementing a violence prevention plan During the risk assessment phase you frequently discover areas of vulnerability that can be remedied and practices that can be improved This can lead to increased productivity and efficiency which could have an ongoing impact on your bottom line

The biggest benefit however is in increased safety for everyone using that workplace Preventing and Managing Workplace Violence Mark A. Lies,2008 Although workplace violence cannot be eradicated employers can take steps to prevent the likelihood of a violent incident and to better manage the aftermath if one does occur This book is a practical guide for those charged with addressing workplace violence concerns either on behalf of their employer or their client The contributing authors represent a variety of experiences and opinions including mental health clinicians security experts workplace safety researchers and practitioners and lawyers and provide valuable information and advice on The problem of workplace violence and the different forms it takes The underlying psychological factors that may prompt someone to act out violently Potential legal issues such as employer liability or due process rights of public employees Tools available to employers to avert or reduce the likelihood of an incident Book jacket *Violence in the Workplace* Carol W.

Wilkinson,1998-06 Comprises a collection of papers on violence in the American workplace Examines the scope of the problem and risk factors Describes strategies for making the workplace more secure and assessing companies legal rights and responsibilities Includes a statistical analysis of workplace violence from 1980 to 1994 *Workplace Violence Prevention* Lori Rosen,CCH Incorporated,Lisa A. Milam-Perez,2005-04-05 **Workplace Violence** Sandra L. Heskett,1996 Contains a variety of recommended procedures programmes and policies on issues related to the identification and prevention of workplace violence It includes examination of intimidation threats physical assault stalking and homicide

Guidelines for Preventing Workplace Violence for Health Care and Social Service Workers United States. Occupational Safety and Health Administration,1996 **Workplace Violence** Vaughan Bowie,Bonnie S. Fisher,2012-12-06 Reaching beyond the current emphasis on equipping primary responders such as police paramedics to react to violent incidence in the workplace this book also addresses the experiences of secondary responders including managers human resources staff unions humanitarian aid workers and their training and support needs *Occupational Risks of Healthcare Personnel* Helena C. Maltezou,Caterina Ledda,Venerando Rapisarda,Begoña Martínez Jarreta,2022-12-15 **Preventing Workplace Violence** Mark Braverman,1999 This book through an examination of a number of representative real world cases provides a detailed look at what happened to some companies and traditional tools for occupational health and safety discipline and employee relations now used by business and labour leaders are inadequate and inappropriate in responding to the problems of workplace violence In fact the methods and approaches commonly in use actually worsen the problem in some cases The book summarizes the most up to date learning in this area and offers practical guidance and recommendations for assessing the risk of violence steps for preventing workplace violence and a through discussion of employees rights and employer s responsib **Violence at Work** Ella W. Van Fleet,David D. Van Fleet,2014-04-23 This book addresses workplace violence offering advice to managers and non managers on reducing risks It covers causes like coworker interaction corporate environment and family problems It aims to reduce stress improve productivity and prevent

violent actions through managerial insights **Combating Workplace Violence** Felix P. Nater, David D. Van Fleet, Ella W. Van Fleet, 2023-05-30 Combating Workplace Violence emphasizes the need for proactive violence prevention policies and response plans in workplaces It covers threats from employees domestic violence spillovers and criminals The book provides a nontechnical guide for developing policies highlighting leadership and consultants roles **Workplace Violence** Christina M. Holbrook, David E. Bixler, Eugene A. Rugala, Carri Casteel, 2018-07-03 Workplace Violence Issues in Threat Management defines what workplace violence is delves into the myths and realities surrounding the topic and provides readers with the latest statistics thinking and strategies in the prevention of workplace violence The authors who themselves have implemented successful workplace violence protection programs guide novice and experienced practitioners alike in the development of their own programs

Workplace Violence Book Review: Unveiling the Power of Words

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