

CliftonStrengths® for Managers

Welcome to CliftonStrengths for Managers, the report that guides you through your unique talents and how you can use those talents to succeed in your role.

We designed this report to make your days easier, bring clarity to your role and strengthen your management practice.

Use this report to learn about your results and better understand what you naturally do best as a manager. Then, go implement the action items into your role responsibilities — starting today.

YOUR TOP 10 THEMES

1. Significance

Look for opportunities to do important work where you can help others raise the bar.

2. Futuristic

Share your visions of a better future.

3. Individualization

Appreciate the uniqueness in each person you meet.

4. Focus

Set specific goals with timelines to motivate yourself.

5. Maximizer

Strive for excellence, and encourage others to do the same.

6. Strategic

Always have at least three options in mind so you can adapt if circumstances change.

7. Learner

Use your passion for learning to add value to your own and others' lives.

8. Achiever

Bring intensity and effort to the most important areas of your life.

9. Responsibility

Take ownership for the things that matter most to you.

10. Belief

Honor your values; they keep you on course during tough times.

Each Theme Fits into a Leadership Domain

EXECUTING themes help you make things happen.

INFLUENCING themes help you take charge, speak up and make sure others are heard.

RELATIONSHIP BUILDING themes help you build strong relationships that hold a team together.

STRATEGIC THINKING themes help you absorb and analyze information that informs better decisions.

The Clifton Guide

Cengage Learning Gale



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