

The Union & Its Members

A Psychological Approach



Julian Barling, Clive Fullagar
E. Kevin Kelloway

Union And Its Members A Psychological Approach

Hans De Witte



Union And Its Members A Psychological Approach:

The Union and Its Members Julian Barling, Clive Fullagar, K. Kevin Kelloway, 1992-10-08 This work explores three key topics in social psychology the manner in which labor unions shape organizational behavior a relationship which has been effectively ignored in the literature the organization of the union itself a fascinating test case for the organizational psychologist and the way in which theories and methods of organizational psychology may assist labor organizations in achieving their goals Since the union maintains unique characteristics of democracy conflict and voluntary participation within a larger organization the authors offer a detailed study of a union s dynamics including demographic and personality predictors of membership voting behavior union commitment and loyalty the nature of participation leadership styles collective bargaining among other topics This is the first book to be published in the new Industrial Organizational Psychology Series It will be of interest to not only industrial organizational psychologists in industry academia and private and public organizations but to graduate students in psychology departments and business schools and to academics and professionals in business and management studying industrial relations

The Future of Trade Unionism Magnus Sverke, 2019-05-23 First published in 1997 this volume discusses the conditions for contemporary and future unionism in the light of recent economic political and managerial changes It presents theoretical and empirical research from Australia Austria Canada Denmark Italy the Netherlands New Zealand Russia South Africa Sweden and the United States Part 2 provides a rich international description of threats and challenges to contemporary and future unionism Part 3 focuses on union strategical and structural change Part 4 is concerned with the consequences of the changing union environment for member union relations Magnus Sverke and the contributors here present research addressing how the changing environmental conditions affect unions and their members and demonstrate the importance of applying an international and multi disciplinary perspective on the analysis of these issues

Stress and Well-Being and the Changing Nature of Work Peter D. Harms, Chu-Hsiang (Daisy) Chang, 2026-02-09 This volume examines how rapid workplace changes from remote work to AI and gig economies impact stress and well being It offers timely insights into the evolving nature of work and its psychological social and organisational consequences

Public Personnel Management Norma M. Riccucci, 2023-08-28 Public Personnel Management has served as an essential concise reader for public personnel and human resource management courses in the fields of public administration political science and public policy for more than 30 years Since the first edition published in 1991 the book has provided professors and students alike with an in depth look at cutting edge developments beyond standard textbook coverage to cultivate a broad understanding of the key management and policy issues facing public and nonprofit HRM today Original chapters are written expressly for the text by leading public administration scholars each focusing on specific and sometimes controversial concerns for public personnel management such as social equity labor relations public employee rights and the operation of nonprofits Now in an extensively revised

seventh edition Public Personnel Management presents new original chapters to examine developments of interest to researchers and practitioners alike including new ways of working NWW remote work the effects of the COVID 19 pandemic on public service workforces work life balance patterns of discrimination and employees perceptions of fairness affirmative action generational differences in the workforce and as the field of public personnel management becomes more internationalized chapters addressing human resource management across Europe and a chapter on NWW practices in Switzerland These together with other chapters ensure that Public Personnel Management will remain a field defining book for the next 30 years

Job Insecurity, Union Involvement and Union Activism Hans De Witte,2017-11-30 This volume contains empirical analyses of European psychologists and sociologists on the impact of job insecurity on trade union membership activism and upon the attitudes of individual workers towards unions Little is currently known about the impact of job insecurity on the union participation of workers which is significant given the importance of trade unions in European collective bargaining systems This volume reports innovative and pioneering research on this research gap It answers questions such as do workers more easily join unions because of job insecurity or does it make them leave the union Does it influence participation in work s council elections or affect the intention to become a union activist And are workers less satisfied and less committed to their unions when they experience job insecurity The book contains recommendations for policy makers social partners and practitioners in the field of work and organizations

Encyclopedia of Industrial and Organizational Psychology Steven G. Rogelberg,2007 Publisher description

Journal of Collective Negotiations in the Public Sector ,1997

Union-management Relations in Canada Morley Gunderson,Allen M. Ponak,1995 Focuses on the environment of union management relations the collective bargaining process and the nature of the relationship between trade unions and management since the 19th century particularly from 1980 to 1993

Towards a New Classification System for Australian Unions Richard Hall,1997

The Internal Governance and Organizational Effectiveness Labor Unions:Essays in Honor of George Brooks George Brooks,2001-11-15 Contains a collection of articles dealing with trade unions and its effectiveness Looks the basic democratic rights of union members and describes their essential elements

Current Research in Industrial Relations Association of Industrial Relations Academics of Australia and New Zealand. Conference,1996

Union Strategy Peter Gahan,1998

Industrial and Labor Relations Review ,2016

Hispanic Journal of Behavioral Sciences ,2003

American Labor Unions in the Electoral Arena Herbert B. Asher,2001 Are contemporary US labor unions irrelevant or in fact a changing force to be reckoned with as they grow into a new economy in a globalized America This is a survey of the status of trade unions past present and future nationally as well as through the labour situation in Ohio

The SAGE Handbook of Organizational Behavior Julian Barling,Stewart Clegg,Cary L Cooper,2008-08-11 This handbook focuses on core micro organizational behaviour issues providing students and scholars with an insightful and wide reaching survey of the state of the field

Hofstra Labor & Employment Law

Journal ,1998 Organizational Behavior I Richard Schwindt,1995 **Academy of Management Journal** Academy of
Management,1963 Focus on management theory and practice **Psychosocial and Policy Issues in the World of Work**
,1995

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