

THE VALUES DRIVEN COMPANY



Valuesdriven People

Rachel Sandford



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Values-Driven Change Ken Hultman,2006-05 Do you want change driven values or values driven change As criteria for making decisions and setting priorities values should be considered before taking action In response to immediate pressures however many organizations allow change to drive values rather than the other way around This practice leads to shortsighted decisions that jeopardize long term success Ken Hultman critically acclaimed author and one of the world s leading authorities on organizational values draws from his knowledge and expertise of over 30 years to bring forth an important compilation of theoretical concepts instruments and exercises designed to help today s leaders managers and OD practitioners develop and maintain values driven organizations Using a systems approach and packed with practical strategies tools and seven proven instruments this book gives you the resources necessary to make values the focus for Team change Personal change Organizational change and Multi level change personal team and organizational **Value-Driven IT Management** Iain Aitken,2012-08-06 Value Driven IT Management explains how huge sums are wasted by companies and governments on poorly aligned poorly justified and poorly managed IT projects based on wishful thinking cost and benefit assumptions and that even successful projects rarely seem to realise the benefits promised The author contends that the root cause of the disappointment and disillusion often found in senior management with the value extracted from its IT investments is a complacent corporate culture that can actually foster uncommercial behaviours in both users and internal suppliers of IT solutions The author sets out a detailed pragmatic framework for commercialising the internal IT Function and measuring its value to the business This is not to be achieved by deploying conventional IT best practices or by making the IT Function look like an external service provider Instead the author proposes that the IT Function should transform its value to the business by embracing a small set of best value practices that will engender more commercial behaviours in both IT staff and users and will focus the IT Function s energies on delivering successful business outcomes that will win the respect of senior management Value-Driven Business Process Management: The Value-Switch for Lasting Competitive Advantage Peter Franz,Mathias Kirchmer,2012-03-16 Seize the competitive advantage with BPM at the heart of your strategy Value Driven Business Process Management provides the rationale and methods for using business Process Management BPM to gain clarity on how your business operates and develop the ability to put new ideas into action quickly You learn how to redirect your focus from a method and tool view of BPM to a more broadly informed view of BPM as a powerful management approach Peter Franz Managing Director for Business Process Management at Accenture is responsible for the global team that helps clients achieve sustainable shareholder and customer value through scalable efficient and agile business processes Dr Mathias Kirchmer Accenture s Executive Director for Business Process Management leads the global BPM Lifecycle Practice as well as the program for the development of Accenture s Business Process Reference Models across industries and functional areas Values-Based Leadership For Dummies Maria Gamb,2018-04-10 Benefit from values

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Pleasure With Products William S. Green,Patrick W. Jordan,2002-04-18 The last five years have seen a major paradigm shift in the role of human factors in product design Previously this was seen as pertaining almost exclusively to product usability but new recognition is being given to pleasure based human factors This emphasizes the holistic nature of the experience of person product interaction While traditio

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Interpersonal Skills for Leadership Susan Fritz,2005 For courses in interpersonal

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