

The Harvard Business School Center for Digital Learning has developed the questions below for employers

The 5x questions checklist for an effective hybrid workplace model

01 What do people want?



As mentioned above, a successful hybrid work strategy and hybrid workplace model can only work if it's designed for the people.

Before making any significant decisions or investments, it's important to understand the preferences, needs, and expectations of the employees, IT staff, and the employees who will also need to manage it.

The way to build a hybrid work model is to first ask these things: who, for example, and where the most common challenges exist in your team.

How do you think about how you could deliver a personalized employee experience? How do you plan to support the employees' time when they want the experience to last?

Of course, you can't be ready to offer them, the more people you have that there is.

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