

# WOMEN

## IN THE WORKPLACE

**71%**

OF WOMEN WHO HAVE BEEN HARASSED IN THE WORKPLACE DID NOT REPORT THE HARASSMENT.



**75%**

OF HARASSMENT VICTIMS WHO REPORT HARASSMENT IN THE WORKPLACE EXPERIENCE SOME KIND OF RETALIATION.

**PERCENT OF WOMEN THAT BELIEVE MANAGERS DEFEND THEIR WORK.**

ONLY 40% OF WHITE WOMEN

ONLY 34% OF ASIAN WOMEN

ONLY 36% OF LATINA WOMEN

ONLY 28% OF BLACK WOMEN

“Women’s labor market outcomes, & in particular their earnings, do not yet equal those of men, even though women’s educational attainment has surpassed that of men.”

— BROOKINGS NOW

YOU MAY TREAD ME IN THE VERY DIRT, BUT STILL LIKE DUST

# I'LL RISE

—MAYA ANGELOU, STILL I RISE

# Working Feminism

**Mary Margaret Fonow**



## **Working Feminism:**

Working Feminism Geraldine Pratt, 2019-08-07 Working Feminism looks at key concepts and debates within feminist theory and puts them to work concretely in relation to the real problems faced by Filipina domestic workers and Asian youth in Canada. It draws to the fore the metaphorical and concrete geographies that lie implicit and underdeveloped within much feminist theory and suggests that a geographical imagination offers a means of reframing debates beyond polarised theoretical and political positions. Alternating between theoretical and empirical chapters, substantial and wide ranging discussions of human rights, multiculturalism, transnationalism and feminist politics are brought to earth and by putting them into the context of individual predicaments to life. The empirical chapters build from a decade long collaboration with an activist group, the Philippine Women Centre in Vancouver, Canada. They demonstrate the fruits of a close and innovative engagement between poststructuralist feminist theory and participatory action research. The book demonstrates the immediate practicality of abstract debate and works away at divisions between culturalist and materialist theoretical and practical feminisms.

**Feminism's Forgotten Fight** Kirsten Swinth, 2018-11-05 Kirsten Swinth reconstructs the comprehensive vision of feminism's second wave at a time when its principles are under renewed attack. In the struggle for equality at home and at work, it was not feminism that failed to deliver on the promise that women can have it all, but a society that balked at making the changes for which activists fought.

Feminism's Trap Sophie-Marie Eve Riker, 2011-01-01 Are you tired of being told that men are the problem? Do you feel like feminism has gone too far, turning equality into a one-sided power grab? Are you frustrated by the constant demonization of masculinity and the erasure of male suffering? If so, this book is for you. Exposes the myths of the patriarchy and toxic masculinity. Reveals how feminism manipulates language and emotions to control the narrative. Highlights the overlooked sacrifices and struggles of men throughout history. Debunks the victimhood economy and the exploitation of false allegations. Challenges the unrealistic ideals of gender equality and the dangers of quotas. Explores the Marxist roots of feminism and its divisive impact on society. Addresses the real world consequences of misandry and male suffering. Offers a vision for a future built on cooperation, not division. If you want to understand the truth behind feminism's agenda and reclaim a society based on mutual respect and fairness, then buy this book today.

Feminism as Life's Work Mary K. Trigg, 2014-06-23 With suffrage secured in 1920, feminists faced the challenge of how to keep their momentum going. As the center of the movement shrank, a small self-appointed vanguard of modern women carried the cause forward in life and work. *Feminism as Life's Work* profiles four of these women: the author, Inez Haynes Irwin, the historian Mary Ritter Beard, the activist Doris Stevens, and Lorine Pruette, a psychologist. Their life stories, told here in full for the first time, embody the changes of the first four decades of the twentieth century and complicate what we know of the period. Through these women's intertwined stories, Mary Trigg traces the changing nature of the women's movement across turbulent decades: rent by World War, revolution, global depression, and the rise of fascism.

Criticizing the standard division of feminist activism as a series of historical waves Trigg exposes how Irwin Beard Stevens and Pruetta helped push the U S feminist movement to victory and continued to propel it forward from the 1920s to the 1960s decades not included in the wave model At a time widely viewed as the doldrums of feminism the women in this book were in fact taking the cause to new sites the National Women s Party sexuality and relations with men marriage and work and financial independence In their utopian efforts to reshape work sexual relations and marriage modern feminists ran headlong into the harsh realities of male power the sexual double standard the demands of motherhood and gendered social structures In *Feminism as Life s Work* Irwin Beard Stevens and Pruetta emerge as the heirs of the suffrage movement guardians of a long feminist tradition and catalysts of the belief in equality and difference Theirs is a story of courage application and perseverance a story that revisits the bleak and lonely years of the U S women s movement and emerges with a fresh perspective of the history of this pivotal era

Strange Love Robin Truth Goodman, Kenneth J. Saltman, 2001-12-18 As Junk Bond felon Michael Milken attempts to transform public education on the model of the HMO he is hailed in the mainstream press as having done more to help mankind than Mother Theresa Even as BP Amoco a notorious U S polluter is charged with funding and arming paramilitaries in Colombia it freely distributes science curricula that portrays itself as a loving protector of citizens from a dangerous and out of control nature These as well as many other examples abound as Professors Robin Truth Goodman and Kenneth J Saltman take on the corporate educators media monopolies and oil companies in their new book *Strange Love How We Learn to Stop Worrying and Love the Market* Saltman and Goodman show how corporate produced curricula films and corporate promoted books often use depictions of family love childhood innocence and compassion in order to sell the public on policies that ironically put the profit of multinational corporations over the well being of people In doing so Goodman and Saltman reveal the extent to which globalization depends upon education and also show how battles over culture language and the control of information are matters of life death and democracy

**Gender Work** R. Goodman, 2013-12-18 Recently labor has acquired a re emergent public relevance In response feminist theory urgently needs to reconsider the relationship between labor and gender This book builds a theoretically informed politics about changes in the gendered structure of labor by analyzing how the symbolic power of gender is put in the service of neoliberal practices Goodman traces the cultural contextualization of women s work from its Marxist roots to its current practices From the income gap to the gendering of industries Goodman explores and critiques the rise of corporate power under neoliberalism and the ways and whys that femininity has become one of its principle commodities

Millennial Feminism at Work Jane Juffer, 2021-11-15 In *Millennial Feminism at Work* volume editor Jane Juffer brings together recently graduated students from across the US to reflect on the relevance of their feminist studies programs in their chosen career paths The result is a dynamic collection of voices shaking up preconceived ideas and showing the positive influence of gender and sexuality studies on individuals at work Encompassing five areas corporate

education nonprofit medical and media careers these engaging essays use personal experiences to analyze the pressure on young adults to define themselves through creative work even when that job may not sustain them financially Obstacles to feminist work conditions notwithstanding they urge readers to never downplay their feminist credentials and prove that gender and sexuality studies degrees can serve graduates well in the current marketplace and prepare them for life outside of their alma mater Emphasizing the importance of individual stories situated within political and economic structures Millennial Feminism at Work provides spirited collective advice and a unique window into the lives and careers of young feminists sharing the lessons they have learned Contributors Rose Al Abosy Rachel Cromidas Lauren Danzig Sadaf Ferdowsi Reina Gattuso Jael Goldfine Sassafras Lowrey Alissa Medina Samuel Naimi Stephanie Newman Justine Parkin Lily Pierce Kate Poor Laura Ramos Jaimes Savannah Taylor Addie Tsai Hayley Zablotsky **White Queen** Tracey Jean Boisseau,2004-04-14 Boisseau recontextualizes U S feminism in the cinematic 20th century White Queen challenges the narratives we have told about ourselves and illuminates the imperialism and celebrity worship that lurks within American feminism yet today Lee Quinby Harter Chair Hobart and William Smith Colleges May French Sheldon s improbable public career began with an expedition throughout East Africa in 1891 She led a large entourage dressed in a long flowing white dress and blonde wig with a sword and pistol strapped to her side As the first woman explorer of Africa she claimed to have inspired both awe and trust in the Africans she encountered and as her celebrity grew she reinvented herself as a messenger of civilization and racial uplift Tracey Jean Boisseau s insightful reading of the White Queen exposes the intertwined connections between popular notions of American feminism American national identity and the reorientation of Euro American imperialism at the turn of the century **The Problem with Work** Kathi Weeks,2011-09-09 The Problem with Work develops a Marxist feminist critique of the structures and ethics of work as well as a perspective for imagining a life no longer subordinated to them Women and Work Liz Sperling,Mairead Owen,2020-08-26 This title was first published in 2000 The 1990s have been heralded as the age of women based on the facts that globally more women are benefiting from formal education and are in paid employment in greater numbers than ever As such the possibility that an age of post feminism has been reached in which battles for women s basic rights have largely been won is implied This book based on research across academic disciplines challenges such claims Using women and work as the basis analysis the authors consider whether such things as flexible working equal opportunities initiatives and even contemporary conceptions of citizenship are universally beneficial to women The book presents research ranging from issues of immigrant sex workers in Japan to the implementation of EU equality policies and raises the ironic question that as the global economy increasingly depends on women could a growing but uneasy alliance be developing between capitalism and feminism **A History of Women in the West: Emerging feminism from Revolution to World War** Georges Duby,Michelle Perrot,Pauline Schmitt Pantel,1992 Volume 3 has some references to homosexuality and lesbianism in the index dm **The New**

**International Encyclopædia** Frank Moore Colby, Talcott Williams, 1917      **Human Behavior theory and Social Work Practice, Second Edition** Roberta Rubin Greene,      *The New International Encyclopaedia*, 1929      *Working with Men* Kate Cavanagh, Vivienne E. Cree, 1996 Addresses a long neglected topic the role of men in social work Considers influence of feminist analysis on male professional practice service delivery and planning as well as assessing male female work relationships      *The Life and Works of John Davis, 1774-1853* Thelma Louise Kellogg, 1924      *Women and Work* Susan Ferguson, 2019-12-09 With metoo dominating headlines and an unprecedented number of women running for office the fight for women s equality has perhaps never been higher on the political agenda Around the world women are fighting against unfair working conditions restrictive abortion laws and the frayed social safety net The same holds true within the business world but there s a twist even as some women argue that pushing for more female CEOs would help the struggle for equality other activists argue that CEOs themselves are part of the problem regardless of gender In *Feminist Thinking about Work* Susan Ferguson explores the history of feminist discourse examining the ways in which feminists have conceptualized women s work and placed labor and its reproduction at the heart of their program for emancipation Engaging with feminist critiques of work Ferguson argues that women s emancipation depends upon a reorganization and radical reimagining of all labor and advocates for an inclusive politics that reconceptualizes women s work and work in general      *Loving and Working* Rosemary Curran Barciauskas, Debra Beery Hull, 1989      *Union Women* Mary Margaret Fonow, 2003 For more than a quarter century steel mills in the United States and Canada have produced more than metal they have produced a new kind of worker and union activist Women of Steel In an era labeled postfeminist and postindustrial women have created spaces in this quintessentially male dominated workforce from which to mobilize for their rights as women and workers In *Union Women* Mary Margaret Fonow captures the stories of the women of the United Steelworkers She focuses on a tenacious group who used their developing power in the union to challenge sex discrimination and to advocate for women s rights and applied their transnational resources to construct a feminist response to globalization and economic restructuring In the process they have transformed the organizations resources and networks of both the labor and women s movements and have in turn transformed themselves into feminists In *Union Women* Fonow uses statistical archival and ethnographic research methods to provide a broad historical account of women in the steel industry Fonow s sweeping approach allows her to examine several key issues in social movement feminist and political theory and to show that insights from these fields shape each other She explores how social movements are gendered how working class women develop a feminist consciousness and how this process is informed by intersecting demands of race class and gender As a comparative cross national study *Union Women* also demonstrates how different political and social cultures affect women s organizing and strategic decisions Finally Fonow emphasizes that economic restructuring and globalization pose immediate challenges for women as laborers and activists and that in order to survive all unions must develop organizing and mobilization

strategies informed by feminism and other social movements

**A Mother's Work** Neil Gilbert, 2008-10-01

The question of how best to combine work and family life has led to lively debates in recent years. Both a lifestyle and a policy issue, it has been addressed psychologically, socially, and economically, and conclusions have been hotly contested. But as Neil Gilbert shows in this penetrating and provocative book, we haven't looked closely enough at how and why these questions are framed or who benefits from the proposed answers. *A Mother's Work* takes a hard look at the unprecedented rise in childlessness along with the outsourcing of family care and household production, which have helped to alter family life since the 1960s. It challenges the conventional view on how to balance motherhood and employment and examines how the choices women make are influenced by the culture of capitalism, feminist expectations, and the social policies of the welfare state. Gilbert argues that while the market ignores the essential value of a mother's work, prevailing norms about the social benefits of work have been overvalued by elites whose opportunities and circumstances little resemble those of most working and middle-class mothers. And the policies that have been crafted too often seem friendlier to the market than to the family. Gilbert ends his discussion by looking at the issue internationally and makes the case for reframing the debate to include a wider range of social values and public benefits that present more options for managing work and family responsibilities.

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