

# WORKER CENTERS

Organizing Communities at  
the Edge of the Dream



JANICE FINE

# Worker Centers Organizing Communities

**Kimberley A. Bobo**



## **Worker Centers Organizing Communities:**

**Worker Centers** Janice Ruth Fine,2006 As national policy is debated a locally based grassroots movement is taking the initiative to assist millions of immigrants in the American workforce facing poor pay bad working conditions and few prospects to advance to better jobs Fine takes a comprehensive look at the rising phenomenon of worker centers fast growing institutions that improve the lives of immigrant workers through service advocacy and organizing from publisher information [The Worker Center Handbook](#) Kim Bobo,Marien Casillas Pabellon,2016-08-03 Worker centers are becoming an important element in labor and community organizing and the struggle for fair pay and decent working conditions for low wage workers especially immigrants There are currently more than two hundred worker centers in the country and more start every month Most of these centers struggle as they try to raise funds maintain stable staff and build a membership base For this book Kim Bobo and Mari n Casillas Pabell n two women with extensive experience supporting and leading worker centers have interviewed staff at a broad range of worker centers with the goal of helping others understand how to start and build their organizations This book is not theoretical but rather is designed to be a practical workbook for staff boards and supporters of worker centers Geared toward groups that want to build worker centers this book discusses how to survey the community take on an initial campaign recruit leaders and raise seed funds Bobo and Casillas Pabell n also provide a wealth of advice to help existing centers become stronger and more effective The Worker Center Handbook compiles best practices from around the country on partnering with labor enlisting the assistance of faith communities and lawyers raising funds developing a serious membership program integrating civic engagement work and running major campaigns The authors urge center leaders to both organize and build strong administrative systems Full of concrete examples from worker centers around the country the handbook is practical and honest about challenges and opportunities

**Worker Centers** Janice Ruth Fine,Neighborhood Funders Group,2005 *Handbook of Community Movements and Local Organizations in the 21st Century* Ram A. Cnaan,Carl Milofsky,2018-05-22 This new handbook builds on *The Handbook of Community Movements and Local Organizations* published in 2007 and is the only resource defining the field of study related to small nonprofit organizations and to studying communities from the standpoint of associations that make up communities It explores the history and conceptualizations of community theoretical concepts in community organizations social movements ranging from health to crime and community practice methods Further it provides authoritative statements of major theory areas gives examples of different sub areas of the field provides guidance to people working as practitioners in the field and nicely coincides with the increasing interest in clinical sociology This handbook is of great interest to academics students and practitioners with an interdisciplinary resource to understand and collaborate in work with contemporary communities

**A New American Labor Movement** William E. Scheuerman,2021-10-01 The American labor movement isn t dead It s just moving from the bargaining table to the streets In *A New American Labor Movement* William Scheuerman analyzes how the

decline of unions and the emergence of these new direct action movements are reshaping the American labor movement. Tens of thousands of exploited workers from farm laborers and gig drivers to freelance artists and restaurant workers have taken to the streets in a collective attempt to attain a living wage and decent working conditions with or without the help of unions. This new worker militancy expressed through mass demonstrations, strikes, sit-ins, political action, and similar activities has already achieved much success and offers models for workers to exercise their power in the twenty-first century. Finally, Scheuerman notes many of the strategies of the new direct action groups share features with the sectoral bargaining model that dominates the European labor movement, suggesting that sectoral bargaining may become the foundation of a new American labor movement.

**Unions in Crisis?** Michael Schiavone, 2007-12-30. Unionism in the United States was quite successful during and after World War II, especially during the golden years of American capitalism, 1947-73, as workers' wages increased quite dramatically in a number of industries. For example, average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965; those in steel 102%; in rubber tires by 96%; and in manufacturing 81%. At the same time as union members' wages were increasing, union membership was declining. Yet the American Federation of Labor Congress of Industrial Organizations (AFL-CIO) argued that organizing new members was not a priority. By concentrating on the existing membership and bread-and-butter issues and not organizing new members, unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s. However, while many people are claiming that organized labor is a dinosaur, Schiavone argues that a strong union movement is needed now more than ever. Unionism in the United States was quite successful during and after World War II, especially during the golden years of American capitalism, 1947-73, as workers' wages increased quite dramatically in a number of industries. For example, average hourly earnings for workers in meatpacking rose 114% between 1950 and 1965; those in steel 102%; in rubber tires by 96%; and in manufacturing 81%. At the same time as union members' wages were increasing, union membership was declining. Yet the American Federation of Labor Congress of Industrial Organizations (AFL-CIO) argued that organizing new members was not a priority. By concentrating on the existing membership and bread-and-butter issues and not organizing new members, unionism could not deal with the attack on the social contract by employers and the government beginning in the United States in the late 1970s. Following that attack, there was a significant decline in U.S. workers' wages and conditions in real terms, and there was a corresponding decline in union membership. However, while many people are claiming that organized labor is a dinosaur, Schiavone argues that a strong union movement is now needed more than ever. If unions make major changes as outlined in this book, the U.S. labor movement may regain some of its strength. By fighting for workplace issues such as higher wages and non-workplace issues such as the fight for adequate childcare or against racism, unions in America and Canada that embraced what Schiavone calls social justice unionism have improved society for all. On purely bread-and-butter issues, these unions have achieved better collective bargaining agreements than

their rival mainstream unions as well as organizing more new workers per capita How much strength organized labor will regain by embracing social justice unionism is uncertain but it is a beginning

**Wage Theft in America** Kimberley A. Bobo, 2009 In what has been described as the crime wave no one talks about billions of dollars worth of wages are stolen from millions of workers in the United States every year a grand theft that exceeds every other larceny category Even the Economic Policy Foundation a business funded think tank has estimated that companies annually steal an incredible 19 billion in unpaid overtime The scope of these abuses is staggering but activists unions and policy makers along with everyday Americans in congregations and towns across the country have begun to take notice While the first edition of Wage Theft in America documented the scope of the problem this new edition adds the latest research on wage theft and tells what community religious and labor activists are now doing to address the crisis from passing state and local wage theft bills to establishing mayoral task forces and tapping agencies that help low wage workers in spotting wage theft Offering a sweeping analysis of the crisis citing hard hitting statistics and heartbreaking first person accounts of exploitation at the hands of employers this new and updated edition of Wage Theft in America offers concrete solutions and a road map for putting an end to this insidious practice

Labor Notes ,2008    **Social Work Year Book** Fred Smith Hall, Russell Harold Kurtz, Margaret B. Hodges, 1930    **County Agent's Magazine** ,1919    Social Work Year Book ,1930    **Women Professional Workers** Elizabeth Kemper Adams, 1921    **The Community Use of Schools** Eleanor Touroff Glueck, 1927    **The American City** Harold S. Bottenheim, 1918    **A Community Center** Henry Ezekiel Jackson, 1918    **The Ohio Bulletin of Charities and Correction** Ohio Board of State Charities, 1914    The Ohio Bulletin of Charities and Correction ,1914 Includes Proceedings of the Ohio Welfare Conference and the Convention of Infirmary Officials of the Ohio Reports of the Board of State Charities and the Childrens Welfare Department of Ohio    **Monthly Bulletin** St. Louis Public Library, 1924 Teachers bulletin vol 4 issued as part of v 23 no 9    **Monthly Bulletin. New Series** St. Louis Public Library, 1925    **Woman's Home Companion** ,1927

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