

A laptop screen in the foreground displays a virtual meeting with multiple participants in a grid layout. The participants are shown in various poses, some looking at the camera and others at their screens. The background of the meeting is a blurred office environment. The laptop is on a wooden desk, and a blue mug is visible in the bottom left corner of the frame.

# Tips to Improve Virtual Collaboration

# Tips Virtual Collaboration

**Yijin Wang**



## **Tips Virtual Collaboration:**

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Stoverink,2023-02-28 An essential guide for managers and leaders on building resilient teams in turbulent times As a result of global economic changes new technologies and increased competition business environments are becoming increasingly turbulent and unpredictable requiring new forms of resilient work teams Due in part to the increasing complexity of business environments more and more organizations worldwide are using teams of employees to respond to adversity Whether it be new product development teams business crisis response teams in companies front line response teams such as fire emergency medical technicians or emergency room teams research and development teams or pharmaceutical development teams employees can no longer rely on their own knowledge skills and abilities to get their work done Rather employees have to work collaboratively with one another and combine their expertise to achieve the synergy and breakthrough thinking that is necessary to be successful at completing complex tasks in today s dynamic environments Today more than ever before work teams must demonstrate resilience In the face of volatile complex and ambiguous business environments all teams inevitably suffer setbacks Bradley L Kirkman and Adam C Stoverink provide in their new book the hands on practical tips for building and leading resilient teams equipped to bounce back from those challenges They highlight four team resources that are essential to any resilient team including team confidence teamwork roadmaps capacity to improvise and psychological safety These four resources are brought to life through compelling stories of teams that performed well in the face of adversity and a few that didn t They also provide leaders with step by step guidance for how to grow these resources in their own teams whether they re in person remote or hybrid This book delivers all the tools necessary to build and lead resilient teams that are virtually unbreakable

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