



The Accountable Leader

Gerald Kraines



The Accountable Leader:

The Accountable Leader Brian Dive,2008-07-03 The Accountable Leader is centred around three themes leadership accountability and organizational structure and explores what it means for managers to be held to account at all levels in an organization It will show that most leadership related problems arise from the ineffectiveness of organisational structures that lack accountable jobs Complete with case study material and international examples The Accountable Leader brings home the importance of accountability as the necessary and robust platform for the assessment of potential leaders and leadership development and demonstrates how clear accountability enables managers to achieve much more within their roles The Accountable Leader was prestigiously voted one of The Thirty Best Business Books of 2008 by Soundview Executive Book Summaries USA *Accountable Leaders* Vince Molinaro,2020-05-28 Proven methods to push your organization to its maximum potential with responsible leadership Accountable Leaders is the real world guide to propelling your business to extraordinary levels of performance and achievement Leadership accountability is a major issue in organizations around the globe Research has shown that teams and individual employees are overwhelmingly dissatisfied with the degree of accountability demonstrated by their leaders Effective teams need responsible and accountable leaders the solution seems simple Yet thousands of businesses are struggling with mediocre performance and widening gaps in leadership This essential resource provides practical and no nonsense strategies to transform any organization into a cohesive highly motivated culture of accountable leaders and fully committed teams Bestselling author Dr Vince Molinaro shares his proven methods of optimal leadership accountability providing a step by step blueprint for leaders in any organization Developed from years of experience helping Fortune 500 companies build strong leaders and effective teams this book will enable you to Build strong leadership accountability to leverage competitive advantage increase team performance and close the leadership gap in your organization Understand why gaps in leadership occur and recognize accountability issues in your own organization Develop an effective strategy to instill a culture of accountability and responsibility in your business Identify and implement organizational practices that encourage accountable leadership throughout your management structure Accountable Leaders is a vital guide for anyone who leads a team from managers and supervisors to CEOs and CHROs This invaluable guide will provide the tools and knowledge to take you and your organization to incredible levels of performance and achievement

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people to become anchored in the blame game Accountability begins with clarifying and communicating clearly defined results In this easy to read entertaining story Al Levitomie strives to become an Accountable Leader by understanding the relationship between experiences beliefs actions and results He learns how to help his team members avoid the bench warming behaviors complaining minimizing blaming covering their tail procrastinating and passing the buck He realizes that a Whatever It Takes attitude is necessary for his team to overcome obstacles by Stepping Up to the Plate finding ways to solve problems and score a run by knowing about it caring about it figuring it out and making it happen The Accountable Leader Costa S. Deir,1999-01-01 **The Leadership Contract** Vince Molinaro,2017-10-30 Step up get tough and commit to your decision to lead The Leadership Contract provides the manual that leaders around the world need With only seven percent of employees feeling confident in senior leadership the problem is evident disappointing and often disgraceful leaders Employees deserve better than that organizations need better than that and this book provides a robust framework for stepping up and making the decision to lead This new third edition has been updated featuring a new foreword by Adecco CEO Alain Dehaze new findings from the Global Leadership Accountability Study and more insights to help you chart your own path to build strong leadership accountability at a personal and organizational level Great leadership doesn't happen by accident It's more than just being in charge it's a decision an obligation and potentially your legacy Mediocre is no longer good enough in today's business climate organizations need stellar leadership If you're not exceptional step up or step aside this book helps you toughen up and put your commitment to great leadership in writing for yourself as much as everyone else Learn how a leadership contract is vital for truly accountable leadership Discover the mindset and practices needed to be a deliberate and decisive leader Communicate to inspire motivate and drive high performance Become the leader your organization needs today and into the future Leadership is not a birthright not an accident and not for everyone It is the only differentiator between an organization's success and failure and it has been entrusted to you Can you step up to the challenge Can you execute strategy while inspiring peak performance nurturing top talent managing complexity creating value conquering uncertainty and yes developing new leaders Put your name on the line literally by drawing up a contract for leadership accountability The Leadership Contract provides a proven and practical framework used by companies and leaders around the world Join them and take your leadership to next level *Accountability Leadership* Gerald Kraines,2011-05-15 In *Accountability Leadership* Gerald Kraines presents a radical and revisionist point of view in support of hierarchy and accountability as tools to boost organizational productivity In his work consulting for major corporations throughout the country Gerald Kraines consistently hears that 60% to 70% of any organization's potential effectiveness goes unrealized If everyone in the organization were doing exactly what they were supposed to do and did so at full potential imagine how much more effective companies could be *The Leadership Contract Field Guide* Vince Molinaro,2018-01-04 Commit to great leadership and implement it today The Leadership Contract Field Guide provides a practical blueprint for

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The Accountable Leader MIT Sloan Management Review,2017 In this collection of articles from MIT Sloan Management Review you ll learn the responsibilities of leadership and what executives should be doing for both their companies and the wider world

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