

# Rethinking Class and Contemporary Working Class Studies

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## Abstract

The field of working class studies is forming in the context of dramatic changes in the labor process and crises in capitalist economies. Workers have historically been slow to adjust to such changes with new organizing strategies. As we seek our bearings among the changes in order to develop the field in ways that enhance the organizational and intellectual capacity of working people, we should hold onto a key point of continuity: whatever the new labor processes or changes in the economy, the working class continues to exist in capitalist societies, within capitalist class dynamics, in which the organization of production underlies material, cultural, and political experience. Race and class continue to be mutually determined. While each is distinct, neither can be properly understood or challenged in isolation from the other.

## Keywords

Working class, labor organizing, union participation, capitalism, racism, labor process, labor history, populism, Bernie Sanders

Without doubt, the working class in the United States is undergoing dramatic structural changes. Since the 1990s these have involved, most importantly, the spread of contingent labor in its many forms and the growth of global supply chains. Each development has fragmented the labor force compared with earlier, more coherent organization within single employers, most of whom afforded long-term employment to a largely full-time workforce.

These changes have unfolded as the neo-liberal economic agenda, enforced by the U.S. and its G7 allies, has come to dominate the United States and much of the rest of the world. In the process, the working classes in most countries have undergone significant structural transformations. In the developing world of 'emerging markets,' these have reflected the dynamics Marx long ago identified as the process of primitive accumulation.

In the U.S. and most of the industrialized world, these changes have been accompanied by the weakening of unions, labor and socialist parties, and other forms of collective working class power. The result has been a long-term decline in working class living standards and a sharp increase in economic inequality, now so widely recognized around the world. All in all, the working class has suffered for decades as the balance of class forces has swung decisively in favor of capital.

# Working Class Studies

**Workers' Educational Association**



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