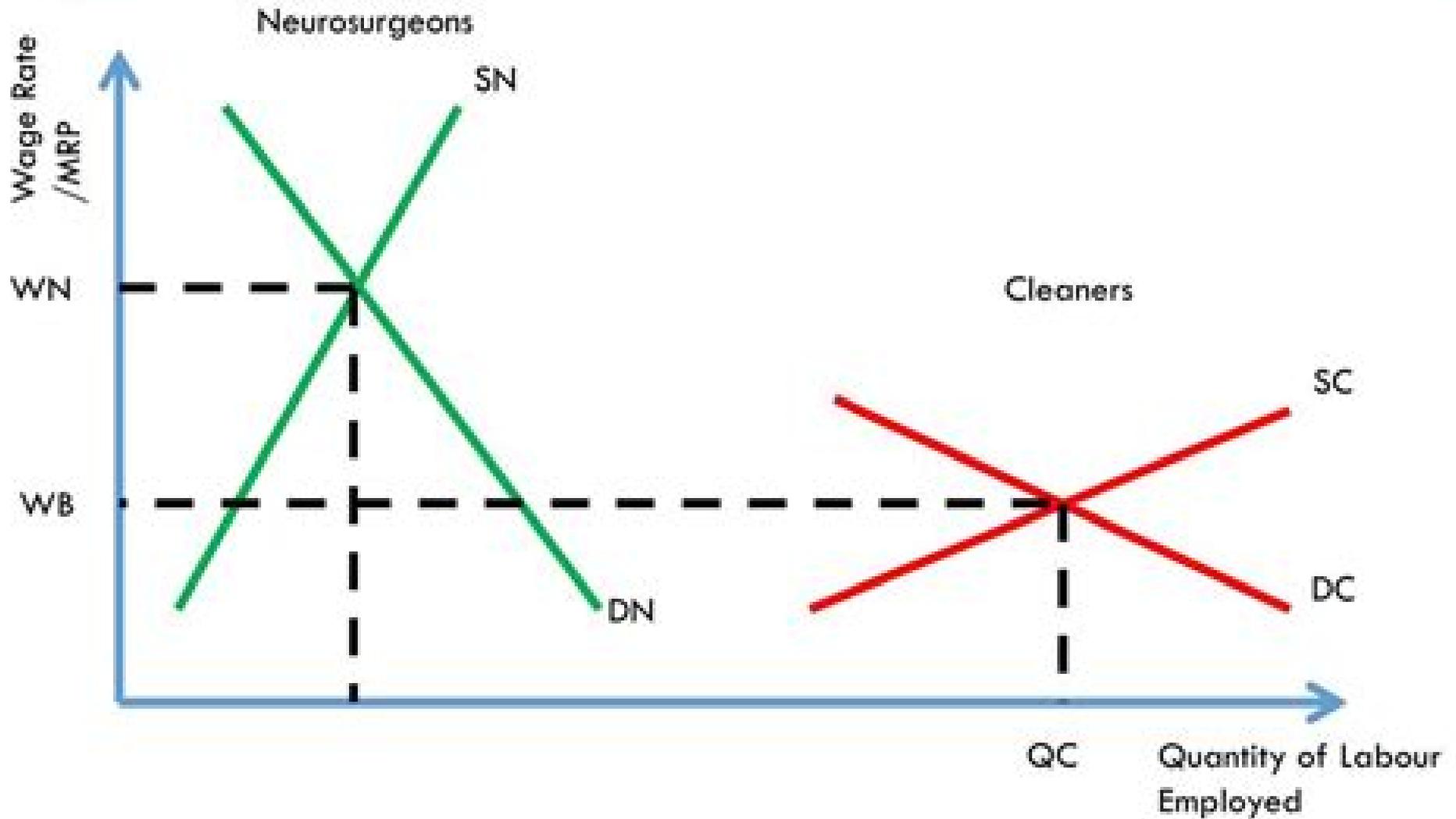


Wage Differentials Between Groups



Wage Differentials

S Ashworth



Wage Differentials:

Wage differentials between the public and private sectors in India Elena E. Glinskaya, Michael Lokshin, 2005 The authors use 1993-94 and 1999-2000 India Employment and Unemployment surveys to investigate wage differentials between the public and private sectors as well as workers' decisions to join a particular sector. To obtain robust estimates of the wage differential, they apply three econometric techniques, each relying on a different set of assumptions about the process of job selection. All three methods show that differences in wages between public sector workers and workers in the formal private and informal casual sectors are positive and high. Estimates show that on average the public sector premium ranges between 62 percent and 102 percent over the private formal sector and between 164 percent and 259 percent over the informal casual sector, depending on the choice of methodology.

Wage Differentials Carrie Glasser, 1940 Wage Differentials: An International Comparison Toshiaki Tachibanaki, 2016-07-27 Wages are a vital economic variable in their influence on employment and unemployment and as the main source of personal income affecting both living standards and labour incentives. Wage determination is studied here in an international perspective using a common theoretical framework and statistical method through the individual country chapters to reveal similarities and differences between Japan, South Korea, the United States, Canada, Australia, the United Kingdom, Germany, and France.

Gender Wage Differentials and Interrupted Work Careers Per-Anders Edin, Jenny Nynabb, 1992

Microeconomics: Theory And Applications D. N. Dwivedi, 2002-09 This book is intended to be a comprehensive and standard textbook for undergraduate students of Microeconomics. Apart from providing students with sufficient study material for examination purpose, it aims at making them understand economics. An effort has been made to explain abstract and complex microeconomic theories in a simple and lucid language without sacrificing analytical sophistication. The subject matter has been structured in a systematic manner without leaving gaps for the readers to fill in. Though the approach is non-mathematical, simple algebra has been used to give a concrete view of economic concepts and theories and to show the applicability of economic theories in decision making.

Economic Theory and Racial Wage Differentials Morgan O. Reynolds, 1973 Monthly Labor Review, 2007 Publishes in depth articles on labor subjects, current labor statistics, information about current labor contracts, and book reviews.

Inter-industry Wage Differentials Per-Anders Edin, Johnny Zetterberg, 1989

The Marriage Premium and Compensating Wage Differentials W. Robert Reed, 1988 *Wage Differentials and Efficiency Wage Models* Pilar Romaguera, 1991 *Explaining Gender Wage Differentials* Chung Khain Wye, Rahmah Ismail, 2020 Labor Market Information and Wage Differentials by Race and Sex David Neumark, 1998 This paper attempts to test whether information problems in labor markets can explain why minority or female workers are sometimes paid less than equally qualified white male workers. In particular, the relationship between starting wages, current performance, and race and sex is studied. OLS regressions of starting wages on current performance, which is measured some

time after the beginning of employment indicate that minority workers are paid lower starting wages than white workers with the same eventual performance among both men and women. This may reflect taste discrimination. However, if employers base starting wages on expected productivity or performance and average performance is lower for minority workers as it is in these data, then these estimated differentials could reflect simple statistical discrimination. A test of statistical versus taste discrimination and a test of statistical discrimination versus pure measurement error provide some evidence for both men and women that statistical discrimination is partly to blame for these differences in starting wages between minority and white workers, although the evidence is not very strong statistically. Average performance of women is, if anything, higher than that of men, so simple statistical discrimination cannot explain the lower starting wages that women receive. However, more complex models of statistical discrimination suggest that worse labor market information about a particular group can generate lower wages for that group. A test of the quality of labor market information suggests that employers have better information about male workers, which may explain the lower starting wages paid to women. Together, this evidence suggests that better labor market information might boost starting wages of minorities and women.

Occupational Wage Differentials Daphne Nicolitas, University of Oxford. Centre for Economic Performance, 1997

Public-private Sector Wage Differentials and Returns to Education in Djibouti Paloma Anós Casero, Ganesh Seshan, 2006. Do public sector workers earn a wage premium in Djibouti and are the returns to education different across the sectors? The authors estimate private and public sector wage earnings using 1996 household survey data while controlling for selectivity using Heckman's two-stage approach. They find that Djiboutian public sector employees earn a wage premium independent of their personal attributes and human capital endowments and are more likely to be males and have parents in the public sector. Workers in the public sector earn higher private rates of return to education than do private sector workers with post-secondary schooling. These results raise concerns about current government hiring and wage setting practices that generate distortions in the labor market and are not efficiently allocating labor and public resources.

Gender Wage Differentials in a Competitive Labor Market Patrick Francois, Jan C. van Ours, 2000

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An Analysis of Some Associations of Labor Mobility and Wage Differentials Thomas Arthur Mahoney, 1956

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