

# THE COLLECTIVE BARGAINING PROCESS



## IDENTIFICATION

Both parties must decide if the problem must be addressed immediately, the selection and number of representatives, the negotiation period and agreement duration.

## NEGOTIATION

The chief negotiator from the management side presents the problem, its scope, and invites perspectives from both sides.

After hearing arguments and counter-arguments, they facilitate a solution that is acceptable to both parties.



### *Negotiation includes:*

- The purpose of the agreement.
- Rights and responsibilities of the management and the trade union.
- Terms and conditions of employment.
- Procedures of grievance redressal.
- Dispute settlement methodology.
- Termination clause for ending the agreement.

## CONTRACT ADMINISTRATION

Both parties should understand the terms and conditions of the contract, explain it to all the workers, and build support for its effective administration.



# Unionization And Collective Bargaining

**N Noddings**



## **Unionization And Collective Bargaining:**

## Reviewing **Unionization And Collective Bargaining**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Unionization And Collective Bargaining**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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