

# *Solving* People Problems

## 3 Sources of Problems

Different  
Perceptions

Negative  
Emotions

Unclear  
Communication

## Strategies for Handling Problems

Put yourself in their shoes

Understand emotions, theirs and yours

Discuss each other's perceptions

Listen actively

Show that you understand them

Speak to be understood

Invent options for mutual gain

Be friendly

# Solving People Problems

**RJ Alexander**



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