

Teacher Union Bargaining

**Charles Taylor Kerchner, Julia E.
Koppich, Joseph G. Weeres**

Teacher Union Bargaining:

Understanding the Teacher Union Contract Myron Lieberman, Unionization of teachers has led to fundamental changes in the management of education and in relations between teachers and school districts Understanding the Teacher Union Contract explores the implications of this collective bargaining revolution in education Through detailed examination Lieberman shows how the kinds of provisions typically found in teacher union contracts affect the educational workplace and education reform and how they might be revised to the benefit of students parents and the public Lieberman begins with the respective roles of school district management and teacher unions Unlike managers in the private sector school district officials are part of a government agency that is legally responsible for operating public schools in the public interest They must balance the interests of employees with the needs of students taxpayers and parents as well as with district educational goals Teacher unions primary objectives are to enhance employee welfare and to promote the union as an effective organization Unions must balance the differing needs of various groups within their membership for example by resolving tensions between older teachers who want improved retirement benefits and younger teachers who might prefer more rapid salary increases Lieberman shows how competing union and management goals play out in collective bargaining and are embodied in teacher union contracts He argues that by developing an understanding of teacher unions their role and their needs district officials and school board members can bargain more effectively and develop a productive ongoing relationship with unions This highly readable book will be of interest not only to school administrators and board members but also to teacher representatives parents taxpayers and members of the media who report on education

Collective Bargaining in Education Jane Hannaway, Andrew J. Rotherham, 2006-02-01 This timely and comprehensive volume will spur and strengthen public debate over the role of teachers unions in education reform for years to come Collective bargaining shapes the way public schools are organized financed staffed and operated Understanding collective bargaining in education and its impact on the day to day life of schools is critical to designing and implementing reforms that will successfully raise student achievement But when it comes to public discussion of school reform teachers unions are the proverbial elephant in the room Despite the tremendous influence of teachers unions there has not been a significant research based book examining the role of collective bargaining in education in more than two decades As a result there is little basis for a constructive empirically grounded dialogue about the role of teachers unions in education today

Teachers, Unions, and Collective Bargaining in Public Education Anthony M. Cresswell, Michael J. Murphy, Charles T. Kerchner, 1980 Teachers Unions and Collective Bargaining in Public Education addresses the most important aspects of the collective bargaining system

Teacher Union Bargaining Gene Geisert, Myron Lieberman, 1994 This book tells you everything you need to know about face to face negotiations Two nationally recognized leaders who specialize in relationships between school boards and teacher unions have prepared this comprehensive reference for school board members administrators teachers and concerned parents

Teachers and Unions Michael H. Moskow, Nancy Tomes, 1994-04-29 The Art of Asylum Keeping is a social history of medical practice in a private nineteenth century asylum the Pennsylvania Hospital for the Insane in Philadelphia It recreates everyday life in the asylum and explores its social as well as its scientific legitimation *Understanding the Teacher Union Contract* Myron Lieberman, 2000 Unionization of teachers has led to major changes in education management and in relations between teachers and school districts This text looks at how teacher union contracts affect the workplace and educational reform and how they might be revised to benefit the students parents and public **Unions and Public Schools** Randall W. Eberts, Joe A. Stone, 1984 Examination of the effects of collective bargaining of public education teachers in the USA covers trade unionization working conditions and wages esp Wage differentials with nonunionized workers labour disputes the effect on teaching standards and student performance labour contracts resource allocation Bibliography graphs and statistical tables *Collective Negotiations; a Guide to School Board - Teacher Relations* Robert G. Andree, 1970

Teacher Unions and Educational Reform Lorraine McDonnell, Anthony H. Pascal, 1988 This report examines the participation of teacher unions in the education reform process It analyzes the many roles that these organizations are playing at the national state and local levels through collective bargaining and political action The focus is upon three major issues 1 the extent to which teacher unions have attained more professional teaching conditions through collective bargaining 2 the political response of teacher organizations to national state and local reform initiatives and 3 the way in which the interests and activities of teacher organizations are likely to shape successive generations of educational reform particularly efforts to restructure the teaching profession The report is addressed to policymakers teacher union leaders education researchers and others interested in enhancing the professional status of teachers JD **A Fight for the Soul of Public Education** Steven Ashby, Robert Bruno, 2016-11-04 In reaction to the changes imposed on public schools across the country in the name of education reform the Chicago Teachers Union redefined its traditional role and waged a multidimensional fight that produced a community wide school strike and transformed the scope of collective bargaining into arenas that few labor relations experts thought possible Using interviews first person accounts participant observation union documents and media reports Steven K Ashby and Robert Bruno tell the story of the 2012 strike that shut down the Chicago school system for seven days A Fight for the Soul of Public Education takes into account two overlapping parallel and equally important stories One is a grassroots story of worker activism told from the perspective of rank and file union members and their community supporters Ashby and Bruno provide a detailed account of how the strike became an international cause when other teachers unions had largely surrendered to corporate driven education reform The second story describes the role of state and national politics in imposing educational governance changes on public schools and draconian limitations on union bargaining rights It includes a detailed account of the actual bargaining process revealing the mundane and the transcendental strategies of both school board and union representatives **The Changing Idea of a Teachers' Union**

Charles T. Kerchner, Douglas E. Mitchell, 1988 **The Teacher Unions** Myron Lieberman, 1997 Everyone wants to reform public education in America But few realize that the principal obstruction to all reform is a pair of powerful and well entrenched organizations the National Education Association NEA and the American Federation of Teachers AFT *Taking Charge of Quality* Charles Taylor Kerchner, Julia E. Koppich, Joseph G. Weeres, 1998-08-25 An introduction and companion to United Mind Workers one of the most provocative educational reform books of the 90s This booklet is the ultimate study group discussion starter on teacher s union reform Taking Charge of Quality outlines proposals for improving the quality of teaching touching on issues such as standards peer review career ladders hiring halls school based compacts and teacher accountability Includes a resource section **Teachers and Their Unions** Todd A. DeMitchell, 2020-01-15 Teachers and Their Unions Labor Relations in Uncertain Times explores the decade of uncertainty in public education following the Great Recession by first laying a foundation that describes the development of teachers and public education and the rise of teacher unions The selection of the industrial labor model at the outset of public sector collective bargaining set the table for challenges to its fit with education The theme of teacher as member of a union and teacher as a professional is explored within the context of a collective bargaining environment The section Law and Politics in Uncertain Times Retrenchment and Assault explores the decade of uncertainty It reviews the industrial union model and within the twin challenges of the conundrum of teacher as union member and professional in the struggles of the decade Tenure boondoggle or necessary protection VAM rank and yank right to work agency fees and teacher strikes are explored within the themes of the industrial union model and the tension of union member and professional The book concludes with thoughts for the future and responds to the question of whether teacher unions are still pertinent **Teacher Unions, School Staffing, and Reform** Susan Moore Johnson, 1985 **Teacher Union Contracts and High School Reform**, 2009 Faculty and Teacher Bargaining George W. Angell, 1981 Monograph on the trade unionization of teachers and collective bargaining in higher education in the USA from 1960 to 1980 examines trends in management attitudes and public opinion the role of bargaining agents and labour courts the right to strike etc and assesses the impact on teaching quality and student attainment References A Collective Pursuit Lesley Lavery, 2020-05-08 Teachers unions are the organizations responsible for safeguarding the conditions of teachers employment Union supporters claim strong synergies between teachers interests and students interests but critics of unions insist that the stance of teachers in collective bargaining may disadvantage students as unions reduce the power of administrators to manage remove reward or retain excellent teachers In A Collective Pursuit Lesley Lavery unpacks how teachers unions today are fighting for contracts that allow them to earn a decent living and build schools all students deserve She explains the form and function of the nation s largest teachers unions Lavery then explores unionization campaigns in the Twin Cities charter schools A Collective Pursuit also examines teacher strikes and contract negotiations school finance and finance reform and district and union attempts to address racial achievement gaps to provide

a context for understanding the economic political and demographic forces that inspire teachers to improve conditions for students A Collective Pursuit emphasizes that while teachers unions serve a traditional economic role they also provide a vast array of valuable services to students educators parents and community members **Teacher Negotiations** William C. Miller, David N. Newbury, 1970 Teachers' Unions and Education Reform in Comparative Contexts Lindsay Whorton, 2017-09-19 Teachers unions have long been controversial and divisive organizations but criticism and distrust of them may be at an all time high This volume considers the prevailing assumption that unions successfully block change in education because they are primarily motivated to protect members interests It challenges the conceptualization of teacher union motivation and provides a more nuanced account of unions interests power and impact Through a series of international cases from the United States Finland and the Canton of Zurich this volume examines the hot button issue of performance related pay reform and compensation It argues that a better understanding of the union management relationship may be the key to securing more meaningful change and reform It will be of use to scholars policy makers union leaders teachers and citizens who are interested in the possibilities for the union management relationship rather than the limitations

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