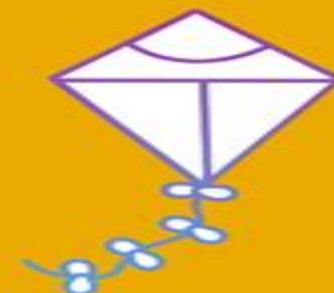


4 STEPS TO SUCCESSFULLY MANAGING CHANGE

Infographic by @VivGrant

1 LETTING GO

- Recognise that some or all elements of the past have served their purpose
- Overcome any feelings of resistance that may be keeping you and others stuck
- Realise that you have a choice as to the mindset and attitude you adopt for dealing with change



2 ACCEPTANCE

- Find ways to 'dig deep' and become comfortable with the feelings that accompany change, such as, anxiety, doubt and regret
- Learn to be solution-focused in your thinking
- Choose very carefully with whom you surround yourself

3 ACTION

- Be brave and learn to take risks
- Recognise that we learn from our mistakes
- Be prepared to be seen and act differently



4 EMBRACE CHANGE

- Give full expression to your values and all that the change process has meant for you and your school
- Acknowledge all that has been learnt and find moments to affirm and celebrate both organisational and individual growth
- Find a way to come to know yourself and your school on new terms



Successfully Managing Change

K Morrison



Successfully Managing Change:

Successfully Managing Change in Organizations Stephen J. Thomas, 2001 Disk contains Web of Change survey uses EXCEL97 Successfully Managing Change George Hardy, 1997 Change has become a business constant and successful managers must know how to recognize it deal with it and put it to their best advantage The author here also offers advice on dealing with those who resist change communicating effectively through times of change avoiding disruptions as much as possible and much more Tips For Successfully Managing Change Jaymie Wassenberg, 2021-08-02 Change management is a practice that mitigates negative reactions to change and increases organizational support for change initiatives Bursting with breakthrough discoveries this book shows leaders the future of work how to adapt to rapid change create inclusive teams empowered with synergistic potential and attract empower and keep the best employees In this eye opening new book the author takes us on a journey through the confusing uncertain and sometimes perilous world of exponential change Entertaining thought provoking and intensely practical this book provides a perfect balance between theory and practice Most importantly he explains HOW to pivot The book is filled with concrete tools and strategies that increase personal agility rewires thinking and shines a light on future trends *Successfully Managing Change in Organizations* Stephen Thomas, 2001 Now in paperback this book was written for all managers who have been given the difficult task of bringing change to their organizations It addresses organizational change at the working level It is a user s guide in change management written by a user for users This is an invaluable resource for anyone who wants to know step by step how to implement change successfully Draws on the author s wealth of practical experience and emphasizes that the elements of change are interrelated that they constitute a Web of Change change one element and you must see what the impact will be on the others Identifies and explains eight key elements of change A way to measure change in each element and its affect on the others is presented on paper and through a computer program on an enclosed disk *Successful Management Information Systems* Helen Hailey Ligon, 1986 **Successfully Managing Change in Organizations** Steve Thomas, 2002-01-11 The book was written for all managers who have been given the difficult task of bringing change to their organizations It addresses organizational change at the working level It is a user s guide in change management written by a user for users This is an invaluable resource for anyone who wants to know step by step how to implement change successfully The accompanying workbook goes one very valuable step further by providing practical working exercises that help you focus your thinking and your future work And it will help you successfully turn the concepts you presented in the book into reality within your organization The disk has been prepared to help you effectively use the concepts exercises diagrams and the case study from the Workbook based on a mythical company American Tractium Production Company ATPCo in your efforts to change your organization for the better Assembled so you don t have to tear pages from the Workbook or spend time making copies this disk is organized in four sections exercises diagrams forms and ATPCo with

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Management of Technological Change Shyama Prasad Gupta, Krishnaswamy Iyer Venkataraman, 1992 Papers chiefly with reference to India presented at a workshop held in New Delhi 1988 *Managing Change in Organizations* Colin A. Carnall, 1995 Offers guidance and techniques for planning implementing and reviewing major organisational changes and suggests how people and organisations can cope with the pressures

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