The Successful Management of Redundancy

Elaine Lewis   Paul Lewis

Successful Management Of Redundancy

Judith Dwyer,Nicole Hopwood

Successful Management Of Redundancy:

　The Successful Management of Redundancy Paul Lewis,1994-01 This book is a practical guide to the entire area of redundancy management It will help managers handle redundancies in the most effective way so avoiding industrial and legal challenges It shows how employers can take a strategic approach to redundancy and how redundancy can be used to improve business performance The Successful Management of Redundancy pinpoints the sorts of policies which are likely to pave the way for organizational change be acceptable to employees and meet the various legal requirements It integrates law good practice and business policy and deals with issues such as the avoidance of redundancy redundancy procedures including consultation with trade unions redundancy payments when and how to use voluntary redundancy selection for redundancy on grounds of business need rather than length of service the use of redundancy as a means of increasing productivity redundancy in the context of insolvency the realtionship between redundancy and business transfers the development of a strategic approach to redundancy New EC legal requirements are described and conclusions are drawn from a survey of how redundancy is managed in other countries Practical guidance is given on how to resist an unfair redundancy claim at an industrial tribunal Finally a checklist for the management of redundancy is included as are certain administrative details 　　Resourcing and Talent Management Stephen Taylor,2014-02-24 Resourcing and Talent Management is the essential companion for the CIPD Level 7 Advanced Resourcing and Talent Management module Mapped to the CIPD unit this textbook offers broad and accessible coverage of topics such as employment markets flexibility fairness diversity human resource planning recruitment employer branding retention and retirement Dismissals and redundancy are also discussed in depth This fully updated 6th edition of Resourcing and Talent Management includes more international content and examples content on technological developments including e recruitment and resourcing through social media and increased coverage of ethics and CSR Its comprehensive scope makes it ideal for those studying any resourcing talent management or recruitment and selection module Online supporting resources for lecturers include an instructor s manual lecture slides and feedback on exercises in the book Student resources include web links for each chapter 　　**People Resourcing** Stephen Pilbeam,Marjorie Corbridge,2002 Human resource management is a vital component of any successful business This book looks at the nitty gritty of personnel management offering advice and comments 　　**Successful Management for Safety** PEP (Professional Engineering Publishers),1993-04-15 Based on papers presented at a meeting organized by the Engineering Manufacturing Industries Division of the Institution of Mechanical Engineers in association with the Hazards Forum this book looks at various strategies for the management of safety Some of the topics looked at include the impetus from legislation the community s contribution as regards safety and health in the context of completion of the internal market the social point of view assessment of a company for safety and minimization of losses quality risk and safety the role of human factors and safety culture in safety management managing professionally and company strategy for

the management of safety **Successful Management Information Systems** Helen Hailey Ligon,1986 **Management Services** ,2000 **Employment Resourcing** Marjorie Corbridge,Stephen Pilbeam,1998 Covering the breadth of activity that is essential to the effective staff resourcing of an organization this text includes all issues pertaining to the acquisition and retention of staff through to the termination of an employment contract **The Director** ,2007 **Managing Organisational Closure** Cynthia Hardy,1985 Comparison including case studies of the management of plant shutdown in the UK during the 1970s sketches the background of economic recession and unemployment discusses employees attitudes and trade union attitudes to redundancy in the light of age of employees severance pay employment opportunity and management attitude considers decision making behaviour in avoiding labour disputes describes closures in chemical industry and mechanical engineering private enterprises and in two public sector hospitals Bibliography *International Labour Documentation* International Labour Office. Central Library and Documentation Branch,1994 EBOOK Management Judith Dwyer,Nicole Hopwood,2015-03-06 EBOOK Management **The Cumulative Book Index** ,1995 A world list of books in the English language Global Trends and Local Issues International Employment Relations Association. Conference,1999 Global trends and local issues proceedings of the Seventh Annual Conference of the International Employment Relations Association **Financial Organization and Management of Business** Charles William Gerstenberg,1924 **The Parliamentary Debates (Hansard).** Great Britain. Parliament. House of Lords,1928 People Management ,2008 **Data Management** Richard T. Watson,1999 Using organisational memory as a motivating feature this book teaches the critical value of data to an organisation and how to manage it effectively The text concentrates on how databases are used and designed as well as other management technologies Printers' Ink; the ... Magazine of Advertising, Management and Sales ,1922 **Implementing an Effective Response Management System** Ann Hayward Rooney Walker,1995 The challenge for oil response professionals is to develop a process during pre spill planning that enables a responder to incorporate the positive aspects of both closed and open management systems By building a system that has the potential for operational efficiency offered by closed systems and the adaptability of open systems the capability to successfully manage the full range oil spill response operations can be developed Developing and implementing an effective Response Management System is difficult due to technological political economic and socio cultural differences between organizational agreements among members of the response community on how organizations will respond together and then reinforcing and or modifying those agreements at the outset of a response This paper is intended to stimulate thoughtful discussion within the spill response community on how to better address these problems associated with managing response operations Abstract **Coke and Smokeless-fuel Age** ,1956

The Enigmatic Realm of **Successful Management Of Redundancy**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Successful Management Of Redundancy** a literary masterpiece penned by a renowned author, readers set about a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book is core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of people who partake in its reading experience.

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