

HYBRID WORK CULTURE



Hybrid Work Pro

**Svein Bergum, Pascale Peters, Tone
Vold**



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Stress and Well-Being and the Changing Nature of Work Peter D. Harms, Chu-Hsiang (Daisy) Chang, 2026-02-09

This volume examines how rapid workplace changes from remote work to AI and gig economies impact stress and well being It offers timely insights into the evolving nature of work and its psychological social and organisational consequences

Virtual Management and the New Normal Svein Bergum, Pascale Peters, Tone Vold, 2023-01-31 This book examines how Human Resource Management and leadership have been affected by the COVID 19 pandemic what organizations can learn from this and how these new experiences could be applied in the New Normal The editors of this book have compiled the new knowledge that exists around remote leadership and organizational practices relative to pre COVID 19 studies and the experiences learned during the pandemic Key discussion themes focus on the role of distance in leadership organizations and HR the sustainability aspects involved innovations and knowledge development achieved the role of digitalization and new requirements and possibilities for management post COVID 19 The editors conclude by investigating the strategic processes and factors influencing the New Normal This book will be of great importance for academics students and practitioners in the fields of Management Leadership Human Resource Management Sustainability Change Management and Crisis Management

Spaces for Creativity and Innovation Within and Across Organizational Boundaries Amalya L. Oliver, Jörg Sydow, Patrick Cohendet, 2025-04-07 This volume contains an Open Access chapter Delving into how creativity and innovation with new knowledge products or processes takes place while crossing organizational boundaries into in between spaces chapters showcase new organizational theoretical approaches that emerge from social interaction spaces

How to Manage Jo Owen, 2022-08-02 How to Manage is the definitive how to of management Based on years of management practice in some of the world s leading organisations it cuts through the theory to show you how to develop the skills behaviours political abilities and emotions to thrive as a manager

The Wellbeing Centered Workplace Chris Cummings, 2026-04-14 A heartfelt personal journey that unlocks the power of evidence based wellbeing at work In The Wellbeing Centered Workplace Chris Cummings shares a powerful personal and professional journey following his partner s mental health challenges that motivated him to quit his corporate career and start Wellbeing at Work a global purpose led business empowering organizations to prioritize employee wellbeing through community engagement meaningful connections and expert knowledge sharing This book offers an honest account of how prioritizing wellbeing both personal and organizational became the cornerstone of sustainable growth stronger leadership and elevated team performance Through real world experiences strategic insights and lessons learned the author reveals how wellbeing is not a soft skill but a strategic advantage that drives innovation resilience and results Readers will also find 10 practical steps that organizations can take forward to create thriving workplaces with each step supported by case studies from senior business leaders who have found standout success in a particular area A must read for leaders entrepreneurs and change makers looking to build

purpose driven organizations where people and profits thrive together In this book readers will find discussion on The huge benefits of flexibility in courting the global talent pool and how we can engage with wider communities The unique desires of Millennials and Gen Z and the growing number of people taking career breaks or shifting to new careers in their fifties How to ensure the human aspect in the workplace while complementing the rapidly developing technological landscape The Wellbeing Centered Workplace is a practical thought provoking read for business leaders and managers to understand and adapt to the new world of work across every level of their organizations

Humanizing the Digital Workspace Marko Orel, Matej Černe, Sut I Wong, 2025-05-09 The digital economy has fundamentally transformed how we live and work bringing opportunities and challenges One of the key challenges is understanding how to effectively navigate the relationship between people and technology and harness its power to foster creativity innovation and digital leadership This book examines the relationship between people and technology in the digital workspace from a multidisciplinary perspective Unlike most of the existing literature which focuses on the technological aspects of digitization in the workplace this book equally considers the psychological social and cultural implications as well The contributing authors also provide insights on employee well being motivation and engagement and challenge the assumption that digital technology stifles creativity by demonstrating how innovation can foster collaboration experimentation and risk taking Featuring research theories case studies surveys and interviews from fields such as sociology psychology and management this book is of interest to scholars researchers and students in sociology psychology management and related disciplines as well as professionals and leaders looking to better understand the impact of technology on the modern workplace

Cognitive Intelligence with Neutrosophic Statistics in Bioinformatics Florentin Smarandache, Muhammad Aslam, 2023-02-11 Cognitive Intelligence with Neutrosophic Statistics in Bioinformatics investigates and presents the many applications that have arisen in the last ten years using neutrosophic statistics in bioinformatics medicine agriculture and cognitive science This book will be very useful to the scientific community appealing to audiences interested in fuzzy vague concepts from which uncertain data are collected including academic researchers practicing engineers and graduate students Neutrosophic statistics is a generalization of classical statistics In classical statistics the data is known formed by crisp numbers In comparison data in neutrosophic statistics has some indeterminacy This data may be ambiguous vague imprecise incomplete and even unknown Neutrosophic statistics refers to a set of data such that the data or a part of it are indeterminate in some degree and to methods used to analyze the data Introduces the field of neutrosophic statistics and how it can solve problems working with indeterminate imprecise ambiguous vague incomplete unknown data Presents various applications of neutrosophic statistics in the fields of bioinformatics medicine cognitive science and agriculture Provides practical examples and definitions of neutrosophic statistics in relation to the various types of indeterminacies

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