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IN LEADERSHIP

TERRY L. PRICE

Understanding Ethical Failures In Leadership

**George R. Goethals, Scott T.
Allison, Georgia J. Sorenson**



Understanding Ethical Failures In Leadership:

Understanding Ethical Failures in Leadership Terry Price, 2005-08-22 Why do leaders fail ethically In this book Terry L. Price uses a multi disciplinary approach to an understanding of immorality in the public private and non profit sectors He argues that leaders can know that a certain kind of behavior is generally required by morality but still be mistaken as to whether the relevant moral requirement applies to them in a particular situation and whether others are protected by this requirement Price demonstrates how leaders make exceptions of themselves explains how the justificatory force of leadership gives rise to such exception making and develops normative protocols that leaders should adopt Leadership Ethics Terry L. Price, 2008-07-03 Are leaders morally special Is there something ethically distinctive about the relationship between leaders and followers Should leaders do whatever it takes to achieve group goals Leadership Ethics uses moral theory as well as empirical research in psychology to evaluate the reasons everyday leaders give to justify breaking the rules Written for people without a background in philosophy it introduces readers to the moral theories that are relevant to leadership ethics relativism amoralism egoism virtue ethics social contract theory situation ethics communitarianism and cosmopolitan theories such as utilitarianism and transformational leadership Unlike many introductory texts the book does more than simply acquaint readers with different approaches to leadership ethics It defends the Kantian view that everyday leaders are not justified in breaking the moral rules The SAGE Encyclopedia of Leadership Studies George R. Goethals, Scott T. Allison, Georgia J. Sorenson, 2023-02-20 Leadership Studies is a multi disciplinary academic exploration of the various aspects of how people get along and how together they get things done The fields that contribute to leadership studies include history political science psychology anthropology sociology philosophy literature and behavioral economics Leadership Studies is also about the ethical dimensions of human behavior The discipline considers what leadership has been in the past the historical view what leadership actually looks like in the present principally from the perspectives of the behavioral sciences and political science and what leadership should be the ethical perspective The SAGE Encyclopedia of Leadership Studies will present both key concepts and research illuminating leadership and many of the most important events in human history that reveal the nuances of leadership good and bad Entries will include topics such as power charisma identity persuasion personality social intelligence gender justice unconscious conceptions of leadership leader follower relationships and moral transformation **Why Leaders Fail Ethically** Cameron A. Batmanghlich, 2014-11-25 Contrary to popular conceptions that ethical failures in leadership are correlated with economic downturns and other stressful market conditions this book argues that such transgressions are an intrinsic element of leadership as it is defined under the current prevailing paradigm In recent years the crisis of failures in ethical leadership across organizations particularly corporations has been highlighted more than ever both in academic discourse and the public sphere Psychological maladies leading to higher number of sick leaves general feelings of disillusionment among employees loss of

motivation and employee loyalty even suicide both in Western corporations and in other parts of the world are just a few examples of how ethical failures in leadership are expressed In order to gain original insight into the phenomenon of ethical leadership the author explores the origins and effects of the current leadership paradigm along two dimensions 1 a revisit of the leadership construct from a historical and philosophical perspective with a focus on the relationship between theory and practice and 2 the theoretical roots of the ethical component of leadership theories identifying the reasoning behind the value system in our paradigm Subsequently by linking these constructs together a meta theory emerges suggesting that the three main ethical departure points of virtue ethics teleology and deontology all of which have emerged during the past three thousand years through a confluence of the Abrahamic religions and Greek value systems are the basis for our reasoning about leadership its construct and the practice of leadership itself Challenging traditional views of ethical leadership the author goes beyond theory and philosophy to consider practical implications including alternative ways to improve executive recruitment training and involvement of followers in decision making experiments like rotating leadership and a peek into other paradigms such as the Zoroastrianism hence making an original contribution to the field of leadership both for scholars and practitioners

Leadership Ethics Terry L. Price, 2008-07-03 Are leaders morally special This book uses moral theory and empirical research in psychology to introduce the ethics of leadership

Leadership at the Crossroads Joanne B. Ciulla, 2008 Contributors from a wide variety of fields including management economics political science philosophy sociology history literature and psychology explore the many facets of leadership Topics include ethics and accountability leadership styles the differences between leadership and management the poison spread by toxic leaders inspirational leadership choosing and monitoring leaders leadership development women and minorities in leadership leadership and diplomacy leadership in literature and the arts military leadership and much more Collectively this set showcases traditional and emerging approaches to leadership in both theory and practice and raises new questions brought on by society's new challenges It also suggests solutions for developing and promoting leadership in the corporate world politics and diplomacy religion education nonprofits and the arts Whether identifying qualities that will serve a U S president well or the characteristics of the essential can do supervisor in today's corporation *Leadership at the Crossroads* supplies insights and intelligence that will help leaders make the most of the challenges and opportunities before them

Leadership BS Jeffrey Pfeffer, 2015-09-15 Finalist for the 2015 Financial Times and McKinsey Business Book of the Year Best business book of the week from Inc.com The author of *Power* Stanford business school professor and a leading management thinker offers a hard hitting dissection of the leadership industry and ways to make workplaces and careers work better The leadership enterprise is enormous with billions of dollars thousands of books and hundreds of thousands of blogs and talks focused on improving leaders But what we see worldwide is employee disengagement high levels of leader turnover and career derailment and failed leadership development efforts In *Leadership BS* Jeffrey Pfeffer shines a bright light on the leadership industry

showing why it's failing and how it might be remade. He sets the record straight on the oft-made prescriptions for leaders to be honest, authentic, and modest; tell the truth; build trust; and take care of others. By calling BS on so many of the stories and myths of leadership, he gives people a more scientific look at the evidence and better information to guide their careers. Rooted in social science and will provide practical examples and advice for improving management. Leadership BS encourages readers to accept the truth and then use facts to change themselves and the world for the better. Reflections on Leadership Richard A. Couto, 2007-04-26. In Reflections on Leadership, fifteen prominent leadership scholars pay tribute to James MacGregor Burns's book Leadership, a classic in the field of leadership studies. The contributors address the puzzles and anomalies in his work, such as the place of values in leadership, leadership as a causal factor in change, levels of analysis, interdisciplinary approaches to the study of leadership, the distance of his theory from everyday experience, the absence of gender and race, and more. **Choice**, 2006. Handbook on Responsible Leadership and Governance in Global Business Jonathan P. Doh, Stephen A. Stumpf, 2005. Although commitments to leadership ethics and social responsibility are evident, individuals and companies are falling short in combining these duties into policies and cultures that guide behaviour and decisions. This text provides the leading thinking on these issues. **Comptes Rendus Philosophiques**, 2007. **American Book Publishing Record**, 2005. **The British National Bibliography** Arthur James Wells, 2005. Proceedings and Addresses of the American Philosophical Association American Philosophical Association, 2005. List of members in v. 1. *Principles of Security Management* Brian R. Johnson, 2005. This book makes an accessible introduction to contemporary management theories and concepts applied to private security. Incorporating the latest business and social science research and illustrated throughout with case studies written by experienced security professionals, the book provides readers with a comprehensive understanding of what it takes to be an effective security manager in the 21st century. Detailed coverage includes the topics of leadership, supervision, planning and decision making, recruitment and selection, training, motivation, performance appraisal, discipline and discharge, labor relations, budgeting and scheduling. For managers and leaders in the private security industry and for human resource personnel. **The Philosophical Review** Jacob Gould Schurman, James Edwin Creighton, Frank Thilly, Gustavus Watts Cunningham, 2006. An international journal of general philosophy. **The Philosopher's Index**, 2008. Vols. for 1969 include a section of abstracts. *The HR Toolkit: An Indispensable Resource for Being a Credible Activist* Denise Romano, 2010-04-16. Resolve any HR issue in a snap. Solving office problems before they escalate marks the difference between success and failure for any HR professional. The HR Toolkit provides what you need to resolve every imaginable challenge, saving your company time and money. With a handy indexed listing of the most common workplace conflicts and solutions, The HR Toolkit offers simple, actionable techniques you can start using right away. In no time you'll be an expert on every issue and situation you face, including Conflict resolution, Performance management, Job design, Employee selection, Workplace culture, Codes of ethics, Medical leave, Fair labor standards, Workplace Violence, and

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SHRM HR Magazine *Book Review Index*, 2006 Every 3rd issue is a quarterly cumulation

When Leadership Goes Wrong Destructive Leadership, Mistakes, and Ethical Failures Birgit Schyns, Tiffany Hansbrough, 2010-07-08 The book explores the darker side of leadership broadening the scope of leadership studies by acknowledging that leaders can cause harm It includes contributions from scholars on topics like narcissistic and destructive leadership ethical leadership and leader errors enhancing practical implications of leadership research

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