

9 Future of Work Trends for 2025

1 Expertise gap intensifies as retirements surge and tech disrupts

2 Organizations redesign to prepare for technological innovation

3 Nudgetech experiments bridge the widening communication gap

4 Employees embrace bots over bosses in the pursuit of fairness

5 Organizations must define fraud vs. fair play when it comes to AI

6 Organizations shift focus to inclusion and belonging with unexpected benefits

7 AI-first organizations will destroy productivity in their search for it

8 Loneliness becomes a business risk, not just a well-being challenge

9 Employee activism drives adoption and norms for responsible AI

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Human Systems Engineering and Design (IHSED 2025): Future Trends and Applications Tareq Ahram, Waldemar Karwowski, Darko Etinger, 2025-09-03 Proceedings of the 7th International Conference on Human Systems Engineering and Design Future Trends and Applications ISED 2025 September 22 24 2025 Juraj Dobrila University of Pula Croatia

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