

Tips to Improve Virtual Collaboration



Tips Virtual Collaboration

Robert Jones, Robert Oyung, Lise Pace



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Virtual Team Success Richard Lepsinger, Darleen DeRosa, 2010-09-09 In today's complex organizations it is not uncommon to have as many as 50 percent of employees working on virtual teams As the virtual revolution continues to spread how can companies ensure that virtual team collaboration is producing the desired results Highly practical and easy to navigate *Virtual Team Success* leverages the authors' robust global research study and hands-on experience to provide an immediately usable resource for virtual team members and team leaders This groundbreaking book is a hands-on practical toolkit filled with down-to-earth examples and insights that can enhance the virtual team experience for everyone involved The authors' research study is one of the most comprehensive applied studies ever conducted on virtual teams and all of the recommendations outlined are based on these findings as well as the authors' years of experience helping virtual teams and virtual team leaders effectively lead and collaborate from a distance To help organizations and leaders enhance virtual team performance the book includes *Why Virtual Teams Fail* outlines the four pitfalls that frequently derail virtual teams *Profile of High Performing Teams* addresses the characteristics of the most effective virtual teams and what makes them successful *Virtual Team Launch Kit* provides practical guidelines and tools for successfully launching virtual teams *How to RAMP Up Your Team's Effectiveness* introduces a practical research-based model of virtual team effectiveness to improve team performance *Profile of Top Performing Virtual Team Leaders* identifies the practices of the most successful virtual team leaders *Facilitating High Impact Virtual Meetings* includes tips and techniques to effectively lead virtual meetings *Virtual Team Success* also includes practical resources for virtual team leaders quick reference guides for diagnosing virtual team problems and six lessons for virtual team success

Working Virtually Robert Jones, Robert Oyung, Lise Pace, 2005 This book provides an in-depth practical perspective on the growing dependence of virtual teams and how to best exploit them

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leaders on building resilient teams in turbulent times As a result of global economic changes new technologies and increased competition business environments are becoming increasingly turbulent and unpredictable requiring new forms of resilient work teams Due in part to the increasing complexity of business environments more and more organizations worldwide are using teams of employees to respond to adversity Whether it be new product development teams business crisis response teams in companies front line response teams such as fire emergency medical technicians or emergency room teams research and development teams or pharmaceutical development teams employees can no longer rely on their own knowledge skills and abilities to get their work done Rather employees have to work collaboratively with one another and combine their expertise to achieve the synergy and breakthrough thinking that is necessary to be successful at completing complex tasks in today s dynamic environments Today more than ever before work teams must demonstrate resilience In the face of volatile complex and ambiguous business environments all teams inevitably suffer setbacks Bradley L Kirkman and Adam C Stoverink provide in their new book the hands on practical tips for building and leading resilient teams equipped to bounce back from those challenges They highlight four team resources that are essential to any resilient team including team confidence teamwork roadmaps capacity to improvise and psychological safety These four resources are brought to life through compelling stories of teams that performed well in the face of adversity and a few that didn t They also provide leaders with step by step guidance for how to grow these resources in their own teams whether they re in person remote or hybrid This book delivers all the tools necessary to build and lead resilient teams that are virtually unbreakable

Creativity in Virtual Teams Jill Nemiro, 2004-02-23 Building Creativity in Your Virtual Teams Creativity in Virtual Teams is a well researched and practical resource that offers a new model for attaining high levels of creativity in virtual working arrangements to anyone who designs manages or participates in virtual teams Written by Jill E Nemiro an expert in organization and virtual team building Creativity in Virtual Teams provides a valuable tool that takes you beyond mere theory Within these pages the author leads you through a series of diagnostic tools questions for reflection checklists and exercises that will help you assess and develop the five key components design climate resources norms and protocols and continual assessment and learning that will foster creativity in your virtual teams In addition Creativity in Virtual Teams is filled with illustrative lessons learned from nine highly successful and innovative virtual teams Praise for Creativity in Virtual Teams Nemiro has done an impressive piece of research on this so far neglected area creativity in virtual teams If you manage or belong to a team that aspires to higher levels of creativity and what team doesn t you ll find this book invaluable thought provoking and highly readable Jessica Lipnack and Jeffrey Stamps authors of Virtual Teams Having dealt with small to large virtual teams for over a decade Dr Nemiro s book is the first book to provide a comprehensive concise understanding of the dynamics and structure of virtual teams A combination of theory and practical tools for all those either interested in establishing or bettering existing teams Patricia G Flores region account manager Global Diversity Sourcing Hewlett Packard

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